

**RESTLESS
DEVELOPMENT**

ANNUAL REPORT TANZANIA 2019



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ABBREVIATIONS/ACRONYMS.

YWD	YOUTH WITH DISABILITIES
AIDS	ACQUIRED IMMUNE DEFICIENCY SYNDROME
CSO	CIVIL SOCIETY ORGANISATIONS
CBOS	COMMUNITY BASED ORGANIZATIONS
CSO	CIVIL SOCIETY ORGANISATION
DC	DISTRICT COUNCIL
DFID	UK DEPARTMENT FOR INTERNATIONAL DEVELOPMENT
ICT4D	INFORMATION AND COMMUNICATIONS TECHNOLOGIES FOR DEVELOPMENT
LGA	LOCAL GOVERNMENT AUTHORITY
VETA	THE VOCATION EDUCATIONAL AND TRAINING AUTHORITY
PASADIT	PASTORAL ACTIVITIES AND SERVICES FOR AIDS IN DIOCESE OF TANGA
ADP	ACTIONS FOR DEVELOPMENT PROGRAMMES MBOZI
MBOZI	
FM	FREQUENCY MODULATION
SRHR	SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS
UNFPA	UNITED NATIONS POPULATION FUND
HLPF	HIGH LEVEL POLITICAL FORUM
YPLWD	YOUNG PEOPLE LIVING WITH DISABILITY
NOREC	NORWEGIAN AGENCY FOR EXCHANGE COOPERATION
NPE	NATIONAL PEER EDUCATOR
OVC	ORPHANS AND VULNERABLE CHILDREN
SIYB	START AND IMPROVE YOUR BUSINESS
ICS	INVESTMENT AND PARTNERSHIP
ICT	INTERNATIONAL CITIZEN SERVICE
ILO	INFORMATION & COMMUNICATIONS TECHNOLOGY
IRCS	INTERNATIONAL LABOUR ORGANISATION
LGA	INFORMATION RESOURCE CENTERS
MAVC	LOCAL GOVERNMENT AUTHORITY
MC	MAKING ALL THE VOICES COUNT



Youth Accountability Advocates from Tutimize Ahadi with students celebrating international Day of the African child

Why focus on Youth?

We are in an global era of Peak Youth, where we are witnessing the fastest growing youth population in history¹ and Tanzania is not exempt from this trend. Tanzania's population is among the youngest in the world, with over 10 million people between the ages of 15 and 24, and a median age of just 17 years old.²

And that's just the beginning. By 2050 the number of young people in Tanzania, under the age of 25, is expected to reach over 75 million.³

That's where we come in.

We are Restless Development Tanzania, a leading youth-led development agency in Tanzania.

We invest in, support and engage young people through youth leadership and partnerships to create transformative change that is youth-driven.

We believe that young people are more active, more informed and globally more connected than ever before, and through this they are able to respond to the urgent development priorities of Tanzania.

Globally we are committed to the growth of 2.5 million changemakers, who are leaders in making changes in their communities and inspiring others around the world.



Introduction from the Hub Director.

It has been another truly satisfying year at Restless Development, a year in which we've met with a number of successes and at the same time some challenges. Throughout the year we have remained true to our vision of ensuring that young people play a lead role in the development of their communities, not just as targets of our Programmes but as true partners in transformative change. The challenges that we and the lessons learnt contributed to our growth as individuals but also as an agency and we hope that these will continue to spur us to greater heights.



I'm proud of what young people have achieved this year. Whether campaigning on issues surrounding GBV, working with parents to support their children to seek SRHR services, and holding government to account for commitments made under FP202 and SDG5, or leading the Youth Component of Tanzania's Voluntary National Report on the Global Goal progress, to working with young entrepreneur groups to increase their saving capabilities, young people show time and again that they are best placed to lead change in their communities.

During the year under review, we witnessed internal as well as external challenges. Internally we were challenged with recruiting a substantive Hub Director which took longer than anticipated due to migration challenges. We also witnessed a continued shift in the legislative environment, seeing the full implementation of the NGO act, which has questioned the legality and status of some NGOs and CSOs in delivering programmes in Tanzania. There has also been a lack of clarity on the implementation and interpretation of this act resulting in further uncertainty.

However, we have continued to deliver our programmes at the highest level of quality and impact. We have managed to adapt to the changing environment without compromising the quality of our work, and indeed, have been able to demonstrate the even greater need for unleashing youth power in these uncertain times. Our relationships with local government has strengthened ensuring that we are able to continue to implement our programmes and also in partnership to showcase the need for meaningful youth participation at all levels. This year we worked with 125 Young Leaders (41 males, 84 females) embedded full time in communities across Tanzania to unleash the untapped power of 31,688 Change makers (15,103 males, 16,585 females) to lead development and change in their communities. We continued to ensure that young people's voices were represented in decision making spaces and also that they were genuinely listened to by supporting young people to hold decision-makers to account on the promises and commitments that they made at various levels in society. As Hub Director nothing pleases me more than ensuring that the untapped youth leadership resource that we have in abundance is mobilised to lead change, and that we play our part as a development agency in supporting decision-makers, development partners and donor agencies in making this a reality and taking it to scale.

We know from our experience that all young people want is not to be side-lined and always seen as beneficiaries. They want to address the issues that affect them personally and also those affecting their communities. All they need is our trust and support to help them achieve this and provide them with the opportunity, platform and skills to be able to do so. We would be naïve to think that we can solve the challenges that we are facing today in Tanzania without including, genuinely listening and providing opportunities for young people to play their part. Our work this year has also reminded us that young people want to be supported with identifying opportunities and gaining skills that allow them to earn a decent sustainable living, a continued challenge in the country and one that we have responded to.

A highlight of the year has been with our Board where they held their first meeting since establishment. The Board will ensure that they support me and the team to ensure that we are focusing on the right issues affecting young people, ensuring that we are accountable to the communities that we serve and above all that as an agency we are compliant with Tanzanian laws in our operations. The Board will be a crucial part in ensuring that we are continuing to pursue the right partners as we know that to be able to reach out to all the young people in Tanzania, we cannot do it alone.

A key priority for the coming year will be to continue to focus on generating Restless Leaders who are able to redress injustice, claim power and exercise their agency. In so doing they will be able to mobilise Restless Development communities, improve outcomes, engage partners and reshape societies. By continuing to multiply these leaders in Tanzania, strengthening youth collective action, partnering and influencing we will bring the power of the Peak Youth generation to bear on the biggest issues affecting the country, committing to continuing to address young people's economic challenges, increasing girl's leadership and reducing teenage pregnancy. With your continued support we will be able to achieve this.



Rahma is a Chair Person for Restless Development Youth Advisory Panel. Her vision is to expand the network and connect young people from other countries to learn and share best practices so as to bring a stronger impact.

Introduction from the Youth Advisory Panel Chair Person

I am Rahma Seleman Jumanne, the current chairperson for the Restless Development Youth Advisory Panel. I have been selected as a youth advocate to represent adolescent girls, young women and I campaign for accountability and gender equality. I have 9 years' experience working as a volunteer and active participant in events promoting STEAM (Science, Technology, Engineering, Mathematics and arts), the environment, community and youth.

I was born in Tabora where I also started my primary education and then moved to Zanzibar where I completed my Secondary education. As an adolescent, I faced many challenges that inspired me to take action to bring change in issues that I am passionate about. I am committed to unleashing my potential to inspire future generations, especially young girls. The challenges I faced made me into who I am today.

My journey with Restless Development began in 2018 when I was successfully selected as a peer educator for NBC Wajibika Employability Program that aimed at empowering young people to obtain employment, work experience, entrepreneurship, financial and people skills. In early 2019 I successfully applied as the Chairperson of the panel through an open, competitive recruitment process. The Advisory Panel functions to co-facilitate, advise and offer well-thought strategies to Restless Development including new means of supporting Alumni in Tanzania, skills and plan of actions. I believe that Restless Development's alumni network of young leaders are a fundamental part of the organisation.

The Panel has been involved in multiple strategic processes such as planning and delivering the Annual Alumni & Partnerships Event and reviewing the Volunteer Management Guide from a youth perspective.

I am a strategic thinker with a vision to expand the network and connect young people from other countries to learn and share best practices so as to bring a stronger impact. I hope to create a platform that brings together young people through community service, sports, and competitions to inspire them to act as agents of change in their localities. As well as create space for donors, partners, stakeholders and alumni to directly engage in current issues facing young people in order to seek for possible collaborations to deliver impactful solutions.

I believe we have different motivations such as financial, creating impact, or self-development therefore we need to be ready to give something back according to our interests. My advice to my peers is to keep learning. The desire to learn and want to continuously improve helps a lot and this is one of the things I usually do. I love to learn, and I intuitively know how to learn best. This has improved my natural ability to pick up and absorb information quickly and to challenge myself to continually learn more keeps me on the cutting edge.

OUR INVESTMENT IN YOUNG PEOPLE.

When young people have a voice as active citizens, a sustainable livelihood, can realize their sexual and reproductive rights, and are supported to realize their leadership potential, amazing things happen. In the strategic year 2018/2019 we have worked with our Youth Volunteers, Changemakers, youth networks, partners and government officials to ensure that we create a world with a generation ready to respond to change.

Here is what we've achieved in the last year:



1,027

Young people were reached with sexual education.



1,588

Young people trained on Restless Development employability skills development curriculum



25,576

Young people accessed civic education



6,673

Young people (1,934 male, 2,382 female) accessed business or employment -schemes and training



107

Local Government Leaders were trained in meaningful Youth engagement concepts.



145

Youth interpreneurship groups were linked to micro-financial institutions.



3

Youth Accountability Advocates (Youth Volunteers) were nominated to participate in Young leaders Forum.



127

Young People (59 Female, 68 Male) have been trained and engaged in data collection, analysis and dissemination to improve advocacy and accountability.



1,588

Young people were trained on employability skills .



440

Local youth-led and youth-focused CSOs were trained and supported in securing partnerships with public and private sector organisations



222

Alumni (60 male, 61 female) received training in career development

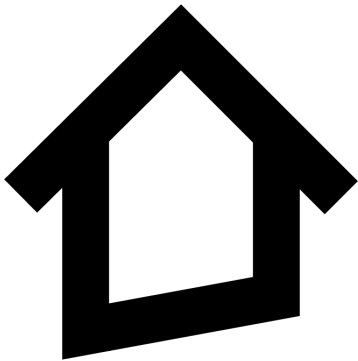


6941

were reached through our sms campaign to promote issues related to National Youth Fund.

OUR ACHIEVEMENT.

Strategic Objective 1: Living



A world where young people are active citizens, where institutions are accessible and responsive to young people, and where young people can influence those with power.

Projects: EAYIP.Alumni Engagement.

Youth Enterprise Development .

We trained 6,673 young people out of a target 5,000 (133%) in business development skills. The achievement was higher than expected due to the inclusion of an entrepreneurial component .in all trainings that were delivered to young people.

Of these, 2,204 were supported to form 71 new entrepreneurial groups (28.4% of the target of 250) engaged in agribusiness projects including livestock farming, crop farming, horticulture, agricultural processing, selling agro-vet inputs, selling dried and fresh farm inputs, livestock, formal employment and bodaboda as well as in other activities including saving and credit (VSLA), baking, tailoring, brick making, soap making, shop keeping, catering.

We continued our efforts to improve financial access and technical skills for youth by linking a total of 145 youth entrepreneurship groups (120% out of the targeted 120) to micro-financial institutions(FINCA and MUCOBA) and supported them to access funding through the national youth fund as well as linking them to technical support including SIDO so that they can start or scale up their businesses.

In order to promote youth-friendly financial services young people have also been supported to strengthen and grow their VSLAs, as a result, they have managed to accumulate a total of TSH248,153,150/= within the past 12 months. Currently, the groups through savings and credit schemes have 1,064 outstanding loans, which total a value of 126,503,450/= provided to members.



“Business development skills I got from Restless Development such as record keeping, saving, financial planning and how to generate business ideas helped me solve many challenges I encountered in my farming business. I was able to double my harvest and use the surplus income to extend my business”
Faraja from Kisada village in Iringa who was reached by our EAYIP programme.

Youth Employability within the Formal Job Market in Tanzania

In addition to supporting young people start their own businesses, we have also supported young people to be work ready for the formal sector. This year we trained 1,588 young people (15.88% of the 10,000 targeted this year) on employability skills which included a combination of knowledge based training, practical skills development, and an opportunity to network with employers.

We provided an opportunity for alternative skills development pathway to 81 graduates from 4 higher learning institutions (Ardhi University, Catholic Ruaha University, Marangu Teachers College, Institute of Social Work) who were trained as peer educators. In addition, 286 university students (139 females and 147 males) have been trained on ICT4D toolkit and its usage for career and business development as a result 4 university networks have adopted emails and google drive in order to achieve more secured online storage system and improve coordination between members. This training also resulted in increased confidence of graduates to apply for opportunities online including jobs and international summit where 7 successfully achieved UN event pass to attend the Nairobi summit on the ICPD25.

Through the trained peer educators, we were able to extend our reach to 10 secondary schools situated in Dar es salam and Iringa regions that were offered career guidance, training on soft skills required for the job market, and mentoring. We also connected 694 secondary school students (373 males and 321 females) to 8 companies including CRDB Bank, NHIF, TANESCO, TIGO, VODACOM, HALOTEL, VETA and ASAS for an opportunity to network with employers through a career fair held at Ruaha Catholic University in Iringa region.

OUR ACHIEVEMENT.

Goal area :VOICE



A world where young people are active citizens, where institutions are accessible and responsive to young people, and where young people can influence those with power.

Projects: Tutimize Ahadi , Kijana Wajibika , Tega

Our voice goal area was instrumental in supporting young people to advocate for improved policy implementation to progress our work in achieving a sustainable living and sexual rights with specific focus on improving financial access and youth-friendly SRHR services for young people as well as change in practice to enable young people to take part in decision making.

Increased civic awareness amongst Young people

This was achieved by providing 25,576 (142% of the target of 18,000) young people with training on their civic rights and responsibilities through a comprehensive civic education package. Increased civic awareness amongst young people has led to increased demand on their rights such as the establishment of health centres, schools, police gender desks, and financial access.

For the first time since we started operation in Tanzania, we have trained 201 (92 females and 109 males) young people from 6 regions including Kilimanjaro, Pwani, Dar es Salaam, Morogoro, Iringa, and Dodoma who have shown interest in taking a leadership role in the Local government election of November 2019 and general election 2020



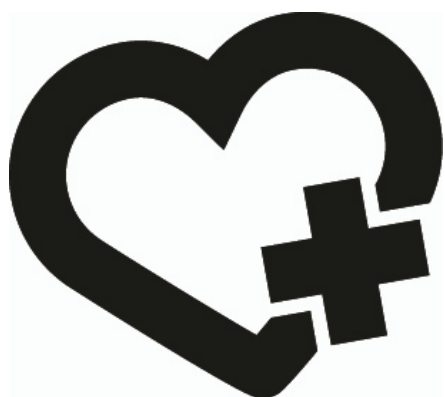
Screenshot of the poll conducted in Kijana Wajibika Twitter account

The young people have shown a tremendous willingness to put themselves forward as candidates for potential political leadership roles. An online poll showed that out of 158 votes 45% wanted to contest for Street chairperson position, 30% village and 6% neighborhood chairperson, while 20% councilors.

Young people have also shown other leadership potential including 3 YAAs were successfully nominated to participate in this year's Young Leaders Forum (YLF). This is a program that brings together youth from various institutions and sectors, providing a platform to learn about and critically Restless Development, Annual Report 2018 – 2019 10 reflect on issues of social justice and democracy in Tanzania and sub-Saharan Africa at large. It is an annual program which consists of seven weekend sessions, as well as public dialogues and practical applications of the theoretical knowledge. Another YAA was nominated to be part of the Commonwealth Alliance of Young Entrepreneurs Africa Strategy (CAYE), which aims at driving regional

OUR ACHIEVEMENT.

Goal area :Sexual Rights



A world where young people are active citizens, where institutions are accessible and responsive to young people, and where young people can influence those with power.

Projects: Mabinti Tushike Hatamu,Vijana Tunaweza

- A total of 1,027 young people were reached with sexual education, of these 585 (57%) were referred to obtain youth-friendly services at nearby facilities.
- A total of 116 (115%) youth organisations and networks have completed the organisational development package including 71 youth entrepreneur groups and 45 accountability networks.
- Of these 54 (53%) groups have achieved minimum standards including having action plans and are: a) registered; b) with a constitution; c) have set up accounts; d) with a simple management structure.
- This year 440 (88% of the targeted 500) youth organizations' leaders have been trained on conducting social accountability monitoring of government commitments through our accountability in action and youth engagement package. Following training, the young people were supported to lead youth-led research exercises related to Restless Development, Annual Report 2018 - 2019 11 youth priorities in sexual rights and improved livelihoods to address discriminatory practices such as gender-based violence and policy reforms to promote financial inclusion.

Capacitating Youth CSOs

In addition, 3 CSOs (HUMULIZA, PASADIT AND ADP Mbozi) from Kagera, Njombe and Tanga were trained on youth engagement, project and strategic planning, monitoring and evaluation, organizational leadership and gender. We also supported them to develop organizational capacity strengthening plans where they have also received mentorship for the first 6 months of execution to ensure that they have the right technical skills to ensure sustainability. They also developed youth engagement strategies for post-mentorship implementation. As a result of the intervention, one organization was able to mobilize resources for installing facilities and infrastructures necessary for starting a local radio station based in the council of Muleba in Kagera region.

Strengthening Coalition

Our aspiration is to ensure to foster improved coordination, joint working, and effectiveness of national youth CSOs through dialogue, sector learning, and joint policy and delivery opportunities. In order to this we have continued to offer technical training and mentoring on organisational development, social accountability monitoring, and advocacy to youth organisations.

To ensure that we create an enabling environment for youth we continued to work with the central government to support the establishment of a national coordinating body for youth related issues, the national youth council. The process of the formation of the National Youth Council is still in the early stages with more work required in raising awareness of its function and the laws that govern it.

We collaborated with the Prime Minister's office to support in the dissemination of the National Youth Act 2005 through training of 40 (16 females and 24 males) youth network leaders and 20 LGAs. This is to ensure that they are familiar with the process and increase their eligibility as potential members and leaders of these councils once the process is ready to take off.

Furthermore, this year we formed 2 regional coalitions of private–public partners in Dodoma and Iringa that comprises of CSOs including UMATI, Pathfinder, Marie Stopes, PSI, Tanzania Women Lawyers Association, Sharing World, Women in Law and Development in Africa, World Vision, AFNET, Wajibika, Vision For Youth and government representatives from the department of prevention in President’s Office’s Regional Administration and Local Government (PO–RALG) and MoHCDGEC (department of gender, children and RCHS) and social welfare, and gender desk.

The coalitions work to organize joint events and to advocate for budget allocation within the council through engaging Community Health Management Team/Committee to influence budget allocation and implementation of youth–friendly health services at a local and national level.

Supporting young People in generating evidence

This year, we delivered training to young people to enable them to conduct research across the entire research cycle, from the design stage to analysis and sharing of findings. The target was to train 70 youth–led researchers to lead research but in total 131 (187%) young people were involved in the training and subsequent delivery of research. As a result, they developed 3 studies to progress youth rights including an assessment of the effectiveness of the national youth fund and progress of FP2020 and SDG 5 in Dar es Salaam, Morogoro, Dodoma, Iringa, and Ruvuma (read more on section 2.4 Youth Insights into Access to Finance and 2.5 Young People Driving Accountability).

The increase in achievement was due to the extension of two research related programmes through re–investments from donors; Tutimize Ahadi (Let’s Keep Our Promises) and Tech–Enabled Girls Ambassadors in partnership with Girl Effect. Beyond the 3 pieces of research conducted this year, we were also able to share findings from 2 further studies, bringing the total of insights from research to 5 as some study findings were carried over from the previous year.

In addition, we continued to inform youth priorities to progress youth sector learning, this year we were part of the validation review for innovation and inclusive industrialization in Agriculture and Agro–Processing in Tanzania and South Africa held by Economic and Social Research Foundation (ESRF).

Young people influencing decisions

To facilitate evidence based decision making, Restless Development focused on engaging decision–makers and other duty bearers in specific trainings and dialogues with key stakeholders, ensuring the insights that were developed by young people informed changes to service delivery.

We conducted 19 (versus the 18 planned) dialogues through 7 campaigns to disseminate the results of the 3 studies conducted by young people engaging a total of 501 decision–makers of the targeted 240 (209%) and paving the way for young people to advocate for youth issues which resulted to success such as .



Young people with different leaders in Iringa including Iringa District Commissioner Mr .Richard Kasesela (second from left in the first raw) during the dissemmination of research findings of Kijana Wajibika Programme in Iringa.

Young people in Ruvuma region managed to use this data to successfully advocate for mobile clinics and trained health care providers (read more on section 2.5 Young People Driving Accountability).

This is a result of 2 advocacy programmes, Tutimize Ahadi and Kijana Wajibika, reaching out to a wider range of leaders including local government authorities (street or village chair, community development officers, district level leaders) and regional administrators.

We also trained 107 local government leaders (62 females and 45 males) that work with youth in key meaningful youth engagement concepts aligning the principles to the National Youth Development Policy 2007 (NYDP 2007). These leaders included Youth Officers, Education officers, Culture and sports officers, Community Development Officers and Ward Executive officers. We found that the NYDP 2007 was proactive in ensuring meaningful youth engagement however the implementers working with youth had very little awareness (only 20% of trained leaders had seen and read the policy).

They also showed interest in understanding the core approaches used to ensure meaningful youth engagement especially the 'Ladder of Participation (Roger hart ladder) and its levels of participation. They were able to reflect on their daily operations as they work with young people and evaluate how well they meaningfully engage young people in decision making. The finding was that most of them ranked at level 4. At this level, adults design a project/activity and young people are engaged at a later stage of implementation where decision making is at a very minimal level.

Most of the participating leaders recognised that initiatives which engage youth on level 7 or 8, which ensures that young people initiate solutions, are most likely to be sustainable. As a result of this training, we have seen an improvement in the knowledge and attitude of participating LGAs, which will contribute to a more enabling environment for youth-led development.



Strong partnership

This year, a total of 5 strategic partners provided a total of £528,300 in funding to Restless Development to improve services for young people. The organisations, Novo Foundation, Bill and Melinda Gates Foundation, Norwegian Agency for Exchange Cooperation (NOREC), Girl Effect and UNFPA, constitute a mix of public and private organisations who have all enabled Restless Development to scale and multiply youth leadership in Tanzania.

In addition, we joined Policy Forum, a network of NGOs that includes over 70 non-governmental organizations registered in Tanzania. In order to influence policy processes to enhance poverty reduction, equity and democratization. Through policy forum, we were able to engage in the Voluntary National Review process in Tanzania. Next year we plan to join the UN Global Compact so that we can gain access to corporate partners for potential technical or financial support in further supporting youth development and participation in the private sector.

Engage young people in campaigns

Three times more young people than anticipated participated in social media campaigns supported by Restless Development this year. Our Sauti ya Vijana, Kijana Wajibika, and youth network led Tuvuke Wote Facebook pages attracted an audience of 12,667 people against a target of 3,600. The reason for the increased social media traffic is the increased popularity of social media platform usage by young people and targeted efforts to recruit young people to join our social pages in events and trainings.

In addition, we reached 6,941 mobile users through an interactive SMS campaign to promote issues related to the national youth fund, where 5,590 responded (80% of the total reached) indicating their understanding related to the fund. Beyond mobilising young people to take action across social media platforms Restless Development worked through 125 trained young volunteers who in turn were able to mobilise over 30,000 other young people in their communities to engage in programmatic activities and 1.2 million through radio sessions.

Strengthen Restless Development's Alumni Base

In line with this deliverable, we aimed at increasing professional experiences for young people so that they can build confidence and be attractive for formal employment or to become self-employed. A total of 125 (63%) out of the planned 200 young people were successfully engaged to receive professional training via our interventions.

We also provided career and business development support to 222 members of our alumni network. This was much higher than the 55 initially targeted because a concerted effort was made to create and follow up on University based alumni. Employability is the number one priority for young people in Tanzania, therefore there was much higher uptake in this free training than originally anticipated.

Vicky a young leader from Alumni Engagement facilitating life skills and employability skills training to her fellow Restless Alumni members



SUMMARY OF PROGRESS

As can be seen from the summary above, good progress against logframe targets for the year have been made in many areas, however some areas have fallen below target. The key reasons for the below target achievement can be summarised as;

- Significant reduction in funding from 17/18 to 18/19 financial years due to a number of long-term legacy programmes coming to an end as well as the general funding landscape in Tanzania which has impacted across all areas of the strategy
- 2. A donor reducing its commitment to Restless Development which has led to the reduction in Living goal achievement

Looking at summarised achievement to date across the three years of the programme from the Mid-Term Evaluation progress we are largely on track, with Sexual Rights targets having already been met and with Voice targets falling just below the 50% mark. Targets for living programmes however are not on track, a theme which is translated both in the year of reporting as well as achievement to date. What is clear from the mid-term evaluation is the quality of the programming that Restless Development is implementing, as outcome and impact achievement far outstrips target numbers.

	Target for 5 years of Strategy	Achievement to date (3 years)	%
Living	92000	30507	33.16%
Voice	90000	41683	46.31%
Sexual Rights	65550	80359	122.59%
Total	247550	152549	61.62%

Table 1: Achieved progress against target in the last 3 years

Based on the above results and impact achievement so far we plan to move from monitoring of reach towards high level results oriented change makers in the next two implementation period. This means that we will focus more on delivering our comprehensive training and skills development to a reduced target of young people who will then escalate our interventions to other young people rather than concentrating on achieving a high reach. This being the case there is a need to consider reviewing the logframe targets and number of indicators.

PROGRAMME HIGHLIGHTS

There are many highlights from our programmes which demonstrate the breadth of our impact from ensuring that youth voice is reflected in Tanzania's first Voluntary National Review Report to providing training and mentorship to young people with disabilities on employability and sexual rights.

Our annual highlights demonstrate the power of youth leadership to catalyse change at all levels from shifting deeply-embedded socio-cultural norms on gender in communities to hold local and national decision makers to account on the Global Goals.

In this section, we outline a few of these specific highlights which bring the work of our young leaders to life.



SIDA visit to our MTH entrepreneurship groups in Iringa

Standing up to Gender Based Violence.

This year, 34 young female leaders from our Mabinti Tushike Hatamu (MTH) programme worked in conjunction with local government officials, health providers and Police Gender and Children Desks to run community campaigns on the consequences of gender based violence and the role communities can play to prevent it. The campaigns sent powerful messages to 3,850 community members, including 403 parents, 41 local Government leaders and 3 health providers.



Judith, a Youth Accountability Advocate from our Tutimize Ahadi Programme is standing up against Gender based violence by educating women in Namtumbo District about their rights and how they can fight issues of Gender Based Violence.

As a result, 99% of girls are now willing and know how to report incidences of gender based violence to the police. As one girl says "Nowadays, if any person violates girls' rights we immediately raise our voices"

Such significant changes were achieved as a result of Girls Groups that were set up to work with young girls and stakeholders as well as run the campaigns. With leadership training and ongoing mentorship from Restless Development, the Girls Groups went on to organise, initiate and lead their own community mobilisation activities. They have built up strong relationships, social capital and influence in their communities as well as navigated setbacks and challenges by employing their leadership skills, being resilient and collaboratively problem-solving ultimately leading to the social transformation we see in the communities today.

Breaking the Taboo on Sexual Health Services.

Before young leaders trained by Restless Development started working in the Namtumbo district, parents thought that educating a girl on sexual reproductive health rights and HIV/AIDS is educating her about 'things that are above her age'. Acknowledging that girls will only be able to access sexual and reproductive health services with support and encouragement from their parents, the young leaders decided to engage parents in dialogue about their views through door to door household visits.

- 81% of girls in the community now enjoy the support of their parents to seek for sexual health advice and services.
- Other parents have requested that their daughters to join the group to improve their sexual health.
- There is a change of altitude and behaviour beyond the households .

A health facility in-charge from Izazi ward, Iringa said

"For me, I see that more girls now come to health centre for sexual and reproductive health services. The queue is long as many girls use family planning and do not want children without a father'. Moreover, 95% of community members feel that adolescent girls' sexual reproductive knowledge has greatly improved in the past three years"



MTH girls at Mbagara make a sustainable living by making African print designs and sell them to the local community.

Improving the Role of Girls & Young Women

A recent evaluation of the Mabinti Tushike Hatamu (MTH) programme has revealed that the perception and role of girls and young women in local communities in Tanzania where the programme operates has shifted significantly.

Girls in Temeke District reported that they have a more equal decision making say in their household. Local government officials in another district commented that girls 'are now confidently and actively participating in most of our communities' social-economic activities'. In addition, 17 girls were given money by their parents to support their group savings initiatives, suggesting they are in support of their activities.

On the individual level, the girls themselves are feeling more confident to share their views. One female change maker from Namtumbo district shared;

'We can now contest in a leadership position because we are not scared anymore and are confident. Men can no longer seduce us like before, say when a man offer TShs 2,000, I just show him TShs 10,000 and tell him to go to hell. Now men cannot easily manipulate me like before because now I can make decisions which a man can do'.

Youth Insights into Access to Finance

This year 49 Youth Researchers were trained by Restless Development Tanzania to lead a piece of research investigating the availability, accessibility and effectiveness of the government-supported Youth Development Fund. Initiated over a quarter of a decade ago in 1993, the Youth Development Fund is a revolving loan facility which stipulates that every local council set aside 4% of their income for young groups (in addition to 4% for women and 2% for people with disabilities).

The youth-led research, entitled, 'Efforts to advance youth economic empowerment, availability, accessibility, and administration of the Youth Development Fund', surveyed 6,265 (49% females and 51% males of which 1.1% is YPLWD) in 3 regions including Dar es salaam, Morogoro, and Dodoma. The findings largely concluded that the Fund is currently ineffective and not providing young entrepreneurs with the essential capital that they need to start or scale their business.

Key findings include

- 74% of surveyed young people have inadequate knowledge of the National Youth Development Fund, which indicates that more work needs to be done to raise awareness
- Only 8% of surveyed young people said that they received feedback when they applied for the Fund. This leads to disappointment and a loss of confidence in applying next time.

This research has come at a good time when there is increased interest among policy and decision makers to promote self-employment for an industrialized Tanzania.

For example, the Minister of Regional Administration and Local Government Authority, Hon Suleiman Jafo Suleiman, issued a statement instructing all local government leaders through the Executive director's office to effectively allocate budget from their domestic/internal revenue as grants eligible to the groups of women, young people and people living with disabilities through development funds.

In addition, the government has released new regulations where some of the youth recommendations were included, such as

- Removal of the requirement that the young people need to own a business in order to qualify for the loan.
- The Local Government Authority has committed to conducting training to youth groups which will focus on leadership, financial management, and project implementation.
- The government has committed to ensuring the dissemination of youth friendly information related to the youth development fund.
- Standardize the procedures for accessing the loans in all councils (during the research it was observed that there was no uniformity in the procedures to access the loans).

Young People Driving Accountability.

Youth Accountability Advocates in Namtumbo, Iringa and Dodoma Municipality have successfully lobbied local government officials to mobilise funding, establish mobile family planning clinics, and recruit trained health professionals, by holding them to account for the commitments made under FP2020 and SDG5.



Government officials were influenced by compelling data collected by the Youth Accountability Advocates on the current poor state of progress against these policy frameworks. Young people also put forward clear recommendations on how progress can be accelerated in the final decade of delivery' for the Global Goals. Ultimately this has led to the significant advocacy wins noted above and a 20% increase in uptake of family planning services in the areas of operation.

This demonstrates that empowered young people with confidence, skills and knowledge to engage in decision-making spaces can influence government and local stakeholders hence improve implementation of agreed commitments and policy.

Key findings from their research include

- Young men lack awareness on youth friendly SRHR services than their female counterparts (61.5% of surveyed young women compared to 38.5% of young men)
- Youth Friendly Services are limited. 16 health care providers from 18 villages and 10 streets have received training on Youth Friendly Services, but only 6 health centres are providing those services. Young people were not able to access youth friendly services in any of the districts.
- Young women have more knowledge of the definition of family planning than their male counterparts. 54% (62.6% female and 37.4% male) of people surveyed indicated awareness of the definition of family planning as an agreement between spouses on the number of children to have and spacing, this shows that there is a need for more advocacy to men.
- Young people are fearful of using modern contraceptives. 29% of young people not using modern contraceptive methods such as condoms, injection, implant, pills and IUD were not doing so due to fear of side effects instead they are using traditional methods (calendar, breast feeding) or nothing at all.

Ensuring Youth Voice in the Voluntary National Review process

In July 2019, Tanzania presented its first Voluntary National Review (VNR) report on the SDGs at the High Level Political Forum (HLPF) in New York. Restless Development, together with UNA and Mulika, played a key role in ensuring that youth voice was represented in the VNR process by leading the National SDGs Youth Consultation process in order to track the implementation status of SDGs with relation to youth priorities focusing on Goal 3, 4, 5, 8, 10 and 16.

The National SDGs Youth Consultation included 50 representatives of youth-led, youth-led organisations working in different thematic areas from across Tanzania mainland and Zanzibar. The selection ensured zonal/regional representation to ensure that youth voices and views were captured and are at the centre of the consultations in Tanzania.

Key findings from the consultations revealed that youth civil society in Tanzania have continued to drive accountability and improved implementation of the SDGs, mainly through participating in government review workshops and high-level advocacy.

Youth CSOs have also been key in ensuring inclusive representation and realisation of the SDGs through a number of interventions aimed at ensuring that youth priorities are recognised and actioned. These interventions have taken various forms but they all have the objective of ensuring that young people have access to key services, information, knowledge, and the ability to hold the government to account.

The fact that Restless Development was nominated to lead the youth consultation for the VNR process in Tanzania, demonstrates our reputation and profile in the youth sector. We have been championing youth voice and pioneering youth-led accountability in Tanzania for many years, so we are proud that this is now being recognised as part of global processes.

Working with PMOYLED to ensure Meaningful inclusion of YPL

In this reporting period, our alumni networks were engaged in a partnership programme with Sabasaba rehabilitation centre (a vocational college for young people with disabilities) which is under the Prime Minister's office themed; "Meaningful Inclusion of youth with disabilities: Framing a resilient group of disabled through provision of Comprehensive SRHR education and Entrepreneurship". Initiated through an official request letter submitted demanding technical support to deliver sexual rights and employability skills training to the students, the main objectives of the programme were:

Objective 1: Building capacity of the youth with disabilities in life skills, employability and comprehensive sexuality education through meaningful youth engagement practices.

Objective 2: Developing a scalable model for youth-led capacity building initiatives through meaningfully engaging the disabled.

The programme generated 7 peer educators comprised of 5 teachers from the centre and 2 Restless Development's alumni residing in Singida region. The peer educators have already trained 99 (54 males and 45 females) students in a mixed cohort of both YPLWD and the ones with no disabilities who have Restless Development, Annual Report 2018 – 2019 19 monstrated positive health seeking behaviours and improved knowledge on savings and income generation. The programme is expected to end with the employer's forum in the new financial year 2019/20. The forum aims to gather both public and private sectors working with YPLWD and address the employment issues that they face. The forum will definitely amplify the voices of youth.

STORIES FROM THE FIELD



Tutimize ahadi

This is a 3-year project focused on monitoring and advocating for SDG5 and FP2020 commitments. It started as a pilot in 2017 followed by a re-investment until October 2020.

Aisha Matiko, a YAA working in the Dodoma Municipal district in Tanzania, identified a gap in the implementation of the law that requires police stations to have a gender desk. She found that most police stations in her district did not have a dedicated gender desk.

Aisha decided to advocate for budget allocations to the implementation of gender desks in all police stations in her district. After several meetings to present her findings Aisha was able to secure a commitment for the installation of new gender desks. Excited by this development, Aisha will continue to advance her advocacy priorities to ensure appropriate budget allocation to gender based violence issues in the community and entice more police stations to implement gender desks.

Case Story: Antery's efforts to fight unplanned pregnancy

Antery Nestory is a 26-year-old young man living in Dodoma City, who has been part of our Tutimize Ahadi youth networks and researchers programme. When Antery was growing up, he lacked information on sexual and reproductive health because his parents, like many other parents in his community, believed that it was a taboo to talk to children on these issues. After completing secondary school education at the age of 22 years, Antery entered into a relationship with a girl which resulted in unplanned pregnancy. They are now parents with one child and they still depend on their parents.

Through his youth network, he was able to acquire knowledge on sexuality, and he currently offers advice to his peers. Antery says “After being a part of this network and attending sessions, I am currently confident enough to advise my young brother on making right decision and addressing sexually related challenges to the public. Many young people have been consulting me for advice on sexual reproductive health and I have been very supportive to them because I do not want them to become parents at a later age as it happened to me”.

Currently, Antery is engaged in entrepreneurship activities and offers voluntary advice and career guidance to other young people in his community.

Mabinti Tushike Hatamu(MTH)

Restless Development's longest running girl-centered program that aims to reduce the vulnerability of out of school adolescent girls to HIV and AIDS, unplanned pregnancy, gender-based violence and child marriage

Case Story: Zainabu returns to school

Zabibu is a 14-year-old girl who lives in Kizinga Street at Mbagala ward in Dar-es-salaam region. She is the only girl in her family of four children.

In 2018, she dropped out of school before completing her standard five education while her siblings have never been enrolled in school because her mother was unable to afford it having been recently divorced. Following this incidence, she stayed home helping her mother with household chores while her mother worked as a cleaner in a guest house.

One day she met one of our community volunteers, Ramlat Omari, from Mabinti Tushike Hatamu project, through the sessions provided to her fellow young girls. She decided to join the girls the MTH group in her area in October 2018. Through the sessions she increased her desire to return to school, she consulted our peer educator and they began to formulate the strategies to realize her dream. They met with the school teachers of Mbagala primary school who promised to support Zainabu's return to school.

Then later, community peer educator worked with our staff to convince Zainabu's family and seek permission to help her back to school, this was achieved through fundraising to support raising funds for purchasing the school needs of Zainabu, and now she is back in school and she is enrolled in standard five.

Kijana wajibika

This is a 3-year project (2016–2019) with the overall goal of Kijana Wajibika is increased government accountability and responsiveness through more effective, accountable and transparent institutions, increased public access to information, increased protection of fundamental freedoms, and more representative decision-making processes’.

Case Story: Youth network mobilize a campaign to construct a health Center at Mzinga Ward.

Mzinga ward is among 21 wards in Morogoro Municipal, which is located a few Kilometers from town. Citizens of Mzinga lacked a health centre ward needed to travel long distances in search of health care services. Pregnant women were the most affected, sometimes giving birth on the way to the hospital. The government provided funds to support the construction of Health Centre at Mzinga however the funds were insufficient to complete the construction.

16 Young people (10 females and 6 males) from the Youth Power accountability network in Mzinga lead by 23-year-old Ashura Ibrahim, the chairperson, identified this challenge and decided to solve it. They mobilized citizens through campaign posters and fliers targeted at various community members.

This resulted in each household agreeing to contribute 5000 Tanzanian shillings, four bags of cement, and one hundred thousand shillings from the network members. The network is planning a football league for further community fundraising.

East Africa Youth Inclusion (EAYIP)

This is a five-year programme (2016–2021) with a main objective of improving the livelihoods of young men and women between the ages of 15–24 through creation of jobs and entrepreneurship opportunities.

Case Story : Financial Literacy helps Sara to become an independent girl

Sara Titus Lutambi, is a 24-year-old diploma holder living in Mufindi District of Iringa region. She completed her Diploma in Community Development at Knowledge, Attitude and Practice College in 2014 with great hope to change her life. She aspired to become an independent girl through formal employment. Though she secured several opportunities like village volunteer for Mpanga village and later employed in an NGO at Udumuka village, the income she earned could not sustain her life. This is because she did not have any knowledge in Financial management and savings skills.

In July 2018, Sara learned through a village meeting that the East African Youth Inclusion Project (EAYIP) has entered their village and is working to improve livelihood for youth aged 15– 24 years old. In August 2018, Sara joined the “Twilumba” group under the EAYIP programme where she received training in Financial Literacy, Entrepreneurship skills, Village Saving and Loans Association skills, and related soft skills.

According to Sara, the training she received changed her mind set in a greater way and helped her to become more productive and independent.

“After receiving the training on 12 Heifer Cornerstone, I was impressed by the 2nd Cornerstone that needs me to be Accountable. So, I learned that as a young lady, I should be accountable in everything I do while in entrepreneurship training I learned some good traits including ability to try things out.”

In February 2019, Sara secured employment at the Mufindi Dairy Cooperative Limited (MUDCO) hub; where she has taken responsibility in managing financial records. “In April 2019, for the first time our hub earned a profit of 600,000 Tshs. This is contrary to the past when the hub was getting only loss,” with all pride explained Sara

ORGANIZATION REVIEW

Operations

Our commitment to sustainable development is embedded across our programmes and the business functions of our agency through our programme principles and our business development principles. We are committed to reducing our carbon footprint and the environmental impact of our work, and this year started a self-assessed environmental impact survey to guide us in developing greener solutions. Our business development principles and finance policies ensure our fundraising, procurement and investment procedures are ethical and sustainable.

Investments and Partnerships

We have secured re-investment from Girl Effect, Novo Foundation, and Gates Foundation which fund our work related to youth accountability, youth-led research, and girl empowerment. We have also secured new funding from UNFPA and NOREC that will promote both youth leadership and extend our MTH offer to a new target and regions.

This year we have continued to build relationships with current and prospective funders and have held 10 meetings with USAID, Swiss Embassy, Irish Aid, Ford Foundation, SIDA, UNFPA, Oxfam, Girl Effect, and DFID.

In order to increase the visibility of our work we have partnered with FERN Marketing Company as part of a consortia to promote youth financial access in a campaign called 'Ibua' that is funded by FSDT. We have continued collaborating with BBC Media Action where we take part in their 'Niambie' radio show, a programme aimed at educating youth on their rights and responsibilities.

We have also secured membership with various platforms in order to inform our work and for opportunities to network with potential partners and funders. Such platforms include our membership with Policy Forum and we are in the process of applying for a membership with UN Global Compact Network Tanzania to gain access on the private sector.

Finance, Procurement and Compliance

A major highlight for this financial year is that we received a 62.8% amnesty on the amount that we owe Tanzania Revenue Authority as tax and penalty related to PAYE, SDL and WHT. We have reviewed and updated internal finance tools which has resulted in more streamlined finance policies and procedures to make them more user-friendly and provide additional support to programme teams.

We have also improved income recognition processes (deferred and accrued), which are now being done on monthly basis, enabling project staff to better understand their project's spending and re-allocate savings back into project adaptations. This was a big challenge for the hub previously and had led to underspend and problems with donor contracts..

Another key highlight was that the Tanzania Hub hosted a successful Finance conference in May, aiming to strengthen our financial management. It was attended by representatives from our 10 Hubs and additional staff from our Tanzania Finance team. The vision for the conference was for finance managers to form a global finance team, be responsible for the global finance picture and be equipped to drive forward progress in our financial management. The conference provided training on both Restless Development, Annual Report 2018 – 2019 25 technical and soft skills, including accounting for income, cash flow reporting, donor budgeting and reporting, fraud and bribery, presenting financial information, and leadership skills. As a result of the conference the global finance team has committed to a number of key areas which are enabling us to advance our financial management.

A summary of our financial report

Type of Expenditure	Amount in TZS
Direct Program costs	4,167,513,711
Administrative Costs	384,301,291
Total Expenditure	4,551,815,002
Balance	-

Challenges

As with other NGOs in Tanzania, this year we were affected by the major changes to the NGO Act (miscellaneous amendments act 3) of 2019. The changes required us to engage our legal advisor to receive guidance on how we will be affected by the changes in the amendment act. From the legal report we are doing fine with the new act but were advised to be vigilant and ensure that we follow all the guidelines, which we have done, such as publishing our financials and reporting to the registrar and treasurer all new projects that we sign the contracts with.

Way forward

- Moving forward as an organization we remain committed to adhering to all national guidelines and laws and our Head of Finance consistently monitors the situation as regards amendments or changes in policies or guidelines which could affect us.
- We will also be looking to review and update our internal finance tools and policies to make them more user-focused and provide increased financial support to our programmes teams. Monthly cash-flow forecasting, streamlined finance forms, improved recognition of deferred and accrued income will also enable project staff to better understand our project spend.

People & Performance

This year we have introduced two new positions which have enabled us to strengthen the capacity of the team and add additional oversight in some key areas. This year the new positions we have introduced are a Safeguarding Coordinator and a Head of Finance.

In terms of staff changes, we have recruited a new Investment and Partnerships Manager, and a Communication and Marketing Assistant Coordinator who have been fully inducted in their positions and are fully settled in their roles. We have recruited a new Hub Director, Haika Mawalla, who brings extensive experience in Management and healthcare to the organization.

This year we strengthened our safeguarding work by recruiting a Safeguarding Coordinator whose duties are to ensure that all staff, volunteers, partners, and board members are trained on and are adhering to the safeguarding policies and procedures and that these are regularly updated and aligned to national and international guidelines. This year all staff received training on safeguarding from the safeguarding lead in our International office and we established a strong and secure way of handling and managing safeguarding concerns through our trained officers and reporting mechanisms.

Challenges

This year we have faced a challenge in obtaining work and residency permits for our International staff. This year we failed to obtain a work permit for the recruited director from Zimbabwe which delayed us having a permanent director in place.

HUB PLANS FOR 2020

Continuing to address the evolving needs of young people

- over the next year we want to be more explicit about linking the work we do to inequality and power dynamics. Giving voice to young people in their communities to lead change – whether at the community level or at National and Global policy forums is key to our work and we will continue to strengthen our work in this area. Importantly, we will continue to evolve our programming to become fully integrated across all our four goal areas, to ensure that young people are getting the full suite of skills and abilities to lead change in their communities and bring to bear the agency of the Peak Youth generation to tackle the biggest challenges in Tanzania.
- As youth Unemployment remains a very real issue in Tanzania as well as globally, and despite Tanzania’s economic growth of around 7%, with nearly 45% of the population under the age,work. Restless Development Tanzania will continue to evolve and grow its expertise in our living goal over the course of the coming year to ensure we are responding to this challenge; directly delivering interventions to young people, further utilising and continuing to generate information and research to inform our programming and advocating and influencing policy transformation for decent jobs for young people.
- Hand in hand with tackling youth unemployment, young people also need to be able to claim their sexual, rights. Restless Development Tanzania is focused on promoting a rights based agenda through our work with young women and girls and will continue to strengthen this over the coming year. Our Youth Accountability Advocates will continue to collect data and advocate for the government to deliver their commitments to improve gender equality and access to family planning under SDG 5 and FP2020 and our Technology Enabled Girls Ambassadors will raise the voices of young girls in Tanzania by collecting data on their lived experience to ensure improved policy decisions.
- With elections coming up in 2020, young people have the opportunity to exercise their democratic rights. Restless Development will continue to; lift youth voice to decision-making forum, support them to advocate for improved services, mentor young people as leaders, and continue our voice and civic education programming. We are also in a number of discussions with partner organisations about young people’s role in a specific election programme.

A focus on lifting our impact and learning

A focus for the coming year will be lifting the quality of our impact and learning to ensure that we are adapting our programmes to better meet the needs of young people. As part of this we will identify a number of ‘flagship evaluations’ for the year which we will focus on, increase the strategic oversight that our Leadership Team plays in supporting the development of our evaluations and learning, and will continue to ensure that MEL activities are resourced effectively.

Part of our commitment to learning over the year will be a focus on continuing to listen to and respond to young people that implement our programmes – the young leaders and volunteers embedded in the heart of communities leading change. We will take the recommendations from the Listening Exercise we conducted and the Volunteer Survey creating plans and strategies to better support them through their journey with us. We will take this one step further through developing strategies to embed our concept of dynamic accountability (two-way real time feedback loops to adapt our programmes) with all our partners.

And finally, we will contribute to the evidence base on youth through conducting a piece of research on “Why Youth?”: Answering the sector’s big question on why young people are best placed to deliver change in their communities through case studies of our programming, as well as lessons from other programmes across Restless Development and other partners’ programme portfolios. Lessons from this research will build the case for youth-led development globally and strengthen Tanzania’s current programming.

Restless Leaders

In 2020 we are going to look at developing and multiplying leaders through a number of initiatives including:

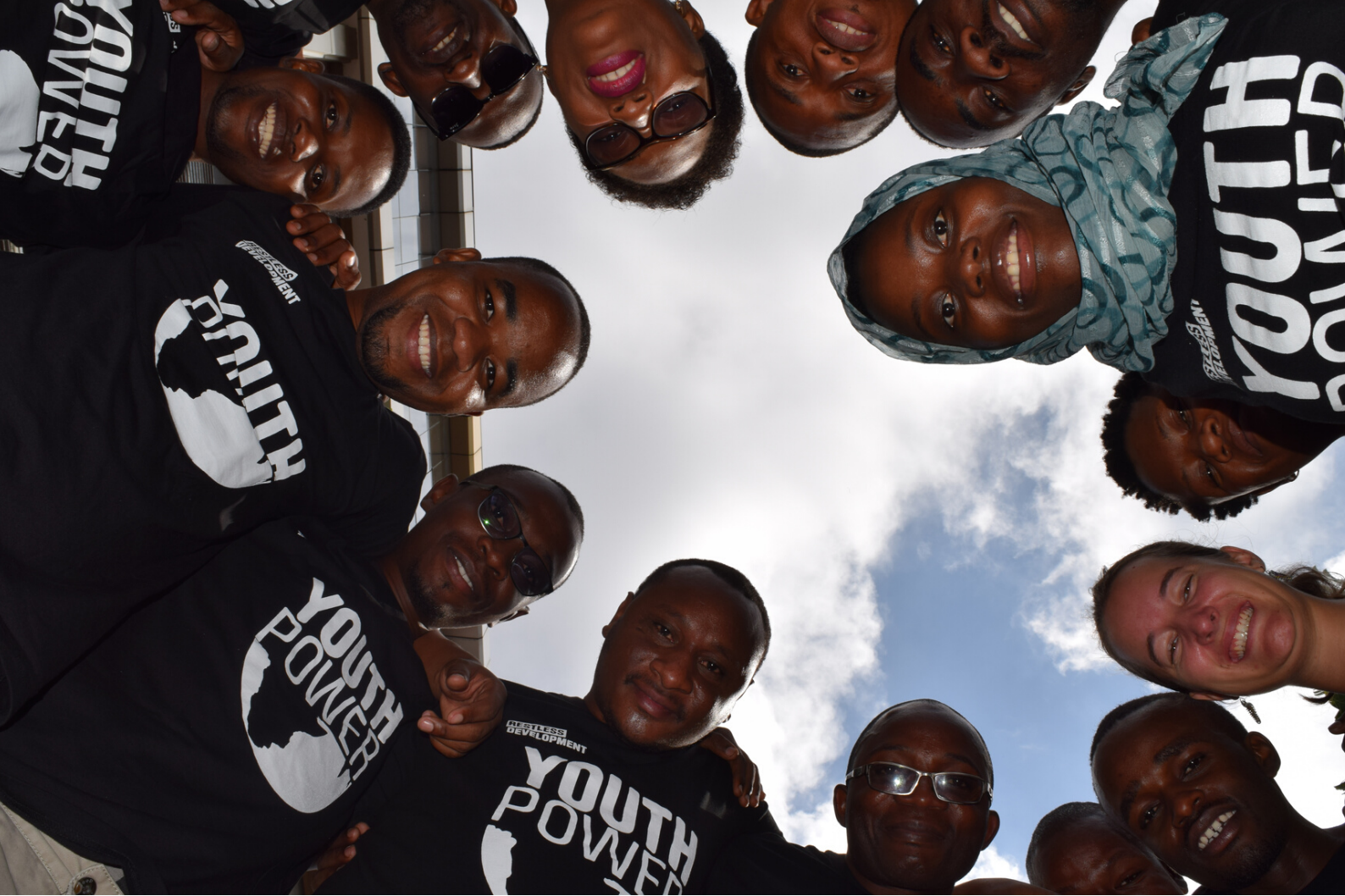
- A Restless Leaders Conference: building leadership skills of individuals and launching an agency-wide initiative to multiply leaders across all our Hubs and teams
- A focus on the welfare and support to our Young Leaders through conducting our second volunteer Survey
- The launch of a Diversity and Inclusion strategy for the Hub
- Embedding the Volunteer Journey (personal learning, leadership and continued activism) through the development of a standardised training package
- Implementing a set of standards for how we work with young beyond those who are volunteers (where we have a number of standards already in place)

Our Agency

We will continue to strengthen Restless Development Tanzania as an agency focusing on a number of initiatives to increase quality and drive performance.

We will continue our focus on increasing adherence to a set of Essential Standards and Key Performance indicators as part of our Quality Assurance Framework across all the areas in our Agency Pan. A focus for the coming year will be not only to reach the benchmark of 90% of Essential Standards being met, but also to look at how to ensure the monitoring of quality of these standards through developing a Quality Assurance layer so that we look at both achieving the standards but also ensuring their continued growth and quality.

We will continue to implement the recommendations set out in our Internal Audit as well as conduct a further audit to ensure progress towards the 90% benchmark and to test and increase our compliance to our financial management policies and procedures.



Our Values.

Heart



We are brave.
We are who we serve.

Hands



We are in it together.
We listen and learn.

Head



We are 100% professional.
We prove that young people can.

Voice



We generate leaders.
We are proud to carry the banner
for youth-led development.

Our Mission.

We will work with local communities to champion a new model for change, which fosters a generation of young people who not only deliver, but also influence and inform the future of development.

Our Vision.

We envision a world where all young people are given the opportunity to take up leadership roles that mobilise communities through their ideas, words and actions, to deliver long-lasting transformative change.

Shabani Masanza from Kijana Wajibika Programme sharing his experience on a National Learning event



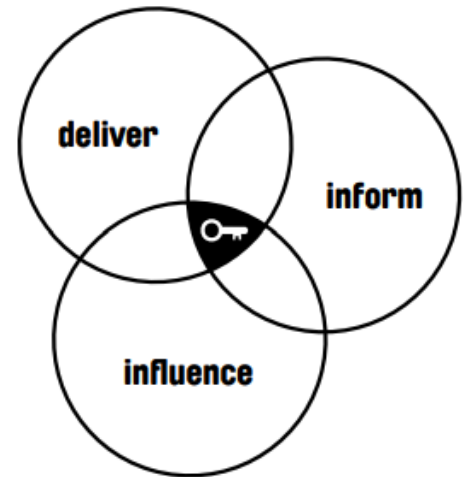
Restless Model for Change.

The development sector is facing a historic challenge: to hand over the ownership of development to the communities that we serve, while also translating impact into lasting change. To meet this challenge – and to lead a new paradigm for development – we have developed the Restless Model as a global model for transformative change, led by young people.

The Restless Model recognises that a new paradigm for development is emerging, driven by a new generation across the globe, one that builds power in individuals, communities and countries.

The Restless Model recognizes that transformative change only happens when we do three things:

- **Deliver:** Where young people directly improve lives through community engagement and mobilization, with youth leadership at the heart of all interventions.
- **Inform:** Where young people create and share evidence and understanding of the real life experience of communities where young people live and work. They act as a knowledge bridge between communities and the institutions that serve global development.
- **Influence:** Where young people change the cultural norms, policies and systems that affect people's lives, driving accountability from the centre to governments and development partners.



This model is implemented by Youth Volunteers and Changemakers. Our Youth Volunteers are selected, receive training and mentorship – enabling them to deliver change themselves and mobilise changemakers to deliver change. Changemakers are young people taking action to drive change inspired and mobilised by Restless Development. The Youth Volunteers play a supportive and motivational role, unleashing the agency of Changemakers.

We have learned that when you connect this model with the power of the Peak Youth generation, the potential for change is amazing, and over the past year Restless Development of Tanzania has begun the process of unleashing this potential.

This Model for Change is being implemented across all our four goal areas, and is responsive to the feedback and priorities of young people in Tanzania.

OUR GOAL AREAS.

Goal 1: Voice

A world where young people are active citizens, where institutions are accessible and responsive to young people, and where young people can influence those with power.

Goal 2: Living

A world where young people can drive sustainable economies, where businesses and governments invest in and learn from young people's enterprise, and where young people achieve a decent, sustainable living.



Goal 3: Sexual Rights

A world where young people realise sexual and reproductive rights for all, where policies, attitudes and services advance people's sexual and reproductive health and rights, helping to end AIDS and enabling young men and women to be free from discrimination.

Goal 4: Leadership

A world where young people build resilient and sustainable communities, where the agency of young people and communities is at the heart of both preventing and solving arising challenges and emergencies.

PROGRAMME SUMMARY

We deliver evidence based grassroots Programme and services to young people through 4 programmatic goals areas –

VOICE, LIVING, SEXUAL RIGHTS, and LEADERSHIP.

Programmes under Voice

Kijana Wajibika (Youth Be Responsible)

This is a 3 year project (2016–2019) resulting from our learnings during the development of the Youth Manifesto for the 2015 general election. The overall goal of Kijana Wajibika is 'Increased government accountability and responsiveness through more effective, accountable and transparent institutions, increased public access to information, increased protection of fundamental freedoms, and more representative decision-making processes'. The programme trains young people between the ages 15–35 on their constitutional rights, key youth policies, democracy, and good leadership as well as skills to undertake research and advocacy on improvement in the implementation of youth related services and resource provision. Funded by European Commission and the Ford Foundation in 6 regions (Dar es salaam, Pwani, Morogoro, Kilimanjaro, Dodoma, and Iringa) in Tanzania.

Tutimize Ahadi (We Must Keep our Promises)

This is a 3 year project focused on monitoring and advocating for SDG5 and FP2020 commitments. It started as a pilot in 2017 followed by a re-investment until October 2020. The project works with young people between the ages of 18–28 to monitor, inform and influence the government of Tanzania in implementation of its family planning and gender equality commitments. Funded by the Gates Foundation in three regions Dodoma, Iringa, and Ruvuma.

Technology Enabled Girl Ambassadors (TEGA)

This is a 2 year programme that aims at working with young people between the ages of 18 – 20 to collect evidence to enable partners to understand communities' especially the lived reality of girls and use this information to design programs to ensure that concerns and needs of young people are addressed on a range of topics ranging from education, health, and family particularly to understand how girls and young people find out new information. Funded by Girl Effect the programme is implemented in 3 wards (Mbagala, Charambe and Azimio) in Temeke districts in Dar es salaam region.

Programmes under Livelihood

East Africa Youth Inclusion Project (EAYIP)

This is a five-year multi-country programme (2016–2021) with a main objective of improving the livelihoods of 25,000 economically disadvantaged young men and women between the ages of 15–24 in Uganda and Tanzania through creation of jobs and entrepreneurship opportunities. The project trains young people on agribusiness through resource partners including KilimoTrust, Making Cents, Economic and Social Research Foundation (ESRF), Youth Educational and Training Authority (VETA), Small Industries Development Organization (SIDO). Designed and funded by MasterCard Foundation (MCF) and led by Heifer International in consortium with other partners including Restless Development and MIICO in Tanzania. Restless Development leads the programme implementation in 2 regions – Njombe and Iringa regions.

Kizazi Kipya (New Generation)

Kizazi Kipya is a programme that was funded by USAID aimed at empowering orphans and vulnerable children and young people affected by HIV/AIDS with improved care, health, nutrition, education, protection, livelihoods and psychosocial well-being. We were originally part of the consortium for this project, but had to leave as a result of not signing the Mexico gag rule. However, we continued to support the programme through Sida funds as a technical lead supporting CSOs to integrate meaningful youth engagement within their operations. The programme was implemented in 7 regions – Dar es Salaam, Iringa, Njombe, Mbeya, Songwe, Kagera and Tanga.

Programmes under Sexual Rights

Mabinti Tushike Hatamu (MTH) (Girls Let's Be Leaders)

The Mabinti Tushike Hatamu (Girls Let's Be Leaders) program is Restless Development's longest running girl-centered program that aims to reduce the vulnerability of out of school adolescent girls to HIV and AIDS, unplanned pregnancy, gender-based violence and child marriage. Mabinti Tushike Hatamu (MTH) is an award winning model that offers an integrated approach that addresses girls' sexual health and rights, livelihoods, and builds their confidence in making decisions that matter to their well-being. Following phase one funded by UNICEF until 2015 the programme entered phase 2 as a result of a 3-year investment by Novo Foundation from April 2016 to March 2019. This programme is implemented in three regions of Tanzania including Dar es Salaam, Iringa and Ruvuma.

We have received an additional one-year funding until 2020 in order to strengthen the livelihood component of the model through integrating ILO's Start and Improve Your Business (SIYB) approach. We will use the learnings and adaptation from this implementation to repackage the model and scale up to 3 new regions – Dodoma, Simiyu, and Shinyanga and a new target group.

Vijana Tunaweza (Young People Can!)

This is a new project through an implementing partner agreement with UNFPA from August 2019 –April 2021. Stemming from our work under MTH we will extend our work to 3 new regions including Simiyu, Dodoma, and Shinyanga to support and empower young first time mothers to thrive against economic and social drivers of HIV and teenage pregnancy. This is a new focus group for MTH which has been working with out-of-school adolescents and young women between the ages of 10-24.

Programmes under Leadership

Alumni Engagement

To ensure we continue to engage with our former youth volunteers we have used Sida funds to develop an alumni-led project with the main objective of improving livelihood of youth-led networks by offering employability and entrepreneurship skills while bridging the digital gap for youth led development initiatives across the regions. The alumni group of Restless Development consists of community and national volunteers, former staff members and interns. Restless Development Tanzania has been working with both national and international volunteers in Tanzania since the inception of the organisation in the year 1993. In total Restless Development has over 1500 alumni members in its database. To date we have engaged over 436 former volunteers to cascade their learnings from their time with Restless Development to over 2,600 young people (1,400 in school;1,200 out-of-school) through delivery of trainings using youth friendly approaches, monitoring and evaluation and follow-up activities aligned and contributing to SRHR and Living goals at relatively low/no placement costs.

Youth Take the Lead

With our Nepal hub a leading the collaboration between 3 Restless Development hubs, this is an exchange programme span for 12 months between the south-based hubs formed by Tanzania, South Africa and Nepal. The programme aims at forging new relations through exchange of volunteers to foster learning around Alumni Engagement, Advocacy and best practices of meaningfully youth engagement



Young leaders from Alumni enagement in Annual Alumni Enagement event

Where our money goes.



Fundraising 1%



Programme Activities 72%



Support Costs 25%



Governance 2%