



2022/23 Global Salary Scale

Position	London Gross Annual Salary (£)	New York Gross Annual Salary (\$)	Harare Gross Annual Salary (\$)	Other Zim Gross Annual Salary (\$)	Freetown Gross Annual Salary (SLL)	Other SL Gross Annual Salary (SLL)	Zambia Gross Annual Salary (ZMW)
Chief Executive Officer	£99,050	\$184,500	\$104,500	\$95,250	SLL434,000,000	SLL373,000,000	ZMW1,095,000
Senior Director	£84,290	\$154,150	\$86,850	\$79,450	SLL363,000,000	SLL312,000,000	ZMW910,000
Director	£68,080	\$121,887	\$69,183	\$63,284	SLL287,702,763	SLL247,244,562	ZMW725,000
Head Of	£54,161	\$96,950	\$61,800	\$56,550	SLL250,000,000	SLL214,700,000	ZMW530,000
Senior Manager	£47,580	\$84,800	\$48,800	\$44,650	SLL205,000,000	SLL176,000,000	ZMW380,000
Manager	£40,829	\$72,600	\$40,500	\$37,300	SLL173,500,000	SLL149,100,000	ZMW325,000
Senior Coordinator	£35,944	\$64,000	\$33,600	\$30,700	SLL144,400,000	SLL124,000,000	ZMW267,500
Coordinator	£30,786	\$54,500	\$27,044	\$24,738	SLL112,465,625	SLL96,650,147	ZMW216,460
Assistant Coordinator	£25,302	\$45,950	\$22,013	\$20,136	SLL91,541,788	SLL78,668,724	ZMW178,000
Officer	XX	XX	\$16,352	\$14,958	SLL68,002,471	SLL58,439,624	ZMW138,000
Receptionist or Driver	XX	XX	\$11,321	\$10,356	SLL47,078,634	SLL40,458,201	ZMW98,000

Position	Dar / Dom Gross Annual Salary (Tsh)	Other TZ Gross Annual Salary (Tsh)	K'la / K'mja Gross Annual Salary (Ugx)	Other Ug Gross Annual Salary (Ugx)	Delhi Gross Annual Salary (InR)	Other Ind Gross Annual Salary (InR)	Kathmandu Gross Annual Salary (NpR)	Other Nepal Gross Annual Salary (NpR)
Chief Executive Officer	TSh176,000,000	TSh172,500,000	UGX277,940,139	UGX261,427,715	₹4,442,284	₹4,117,109	Rs6,800,000	Rs6,355,000
Senior Director	TSh147,000,000	TSh144,000,000	UGX230,774,539	UGX217,064,224	₹3,688,442	₹3,418,448	Rs5,693,893	Rs5,338,025
Director	TSh116,400,000	TSh114,100,000	UGX183,723,020	UGX172,808,781	₹2,936,621	₹2,721,747	Rs4,501,855	Rs4,220,489
Head Of	TSh106,200,000	TSh104,100,000	UGX160,500,000	UGX150,900,000	₹2,554,000	₹2,367,000	Rs3,940,000	Rs3,692,000
Senior Manager	TSh82,500,000	TSh81,000,000	UGX129,800,000	UGX122,000,000	₹2,075,000	₹1,923,000	Rs3,200,000	Rs2,980,000
Manager	TSh68,500,000	TSh67,000,000	UGX107,490,000	UGX101,200,000	₹1,720,000	₹1,595,000	Rs2,650,000	Rs2,480,000
Senior Coordinator	TSh57,000,000	TSh56,000,000	UGX89,400,000	UGX84,200,000	₹1,448,000	₹1,342,000	Rs2,190,000	Rs2,050,000
Coordinator	TSh47,150,000	TSh46,250,000	UGX71,818,999	UGX67,552,524	₹1,147,952	₹1,063,955	Rs1,759,816	Rs1,649,827
Assistant Coordinator	TSh38,000,000	TSh37,250,000	UGX58,457,325	UGX54,984,612	₹934,379	₹866,010	Rs1,432,408	Rs1,342,883
Officer	TSh27,750,000	TSh27,200,000	UGX43,425,441	UGX40,845,712	₹694,110	₹643,322	Rs1,064,075	Rs997,570
Receptionist or Driver	TSh18,862,925	TSh18,000,000	UGX30,063,767	UGX28,277,801	₹480,538	₹445,377	Rs736,667	Rs690,625