

**RESTLESS  
DEVELOPMENT**

**Restless  
Development**

**Tanzania**

**Annual Report**

**2023/2024**



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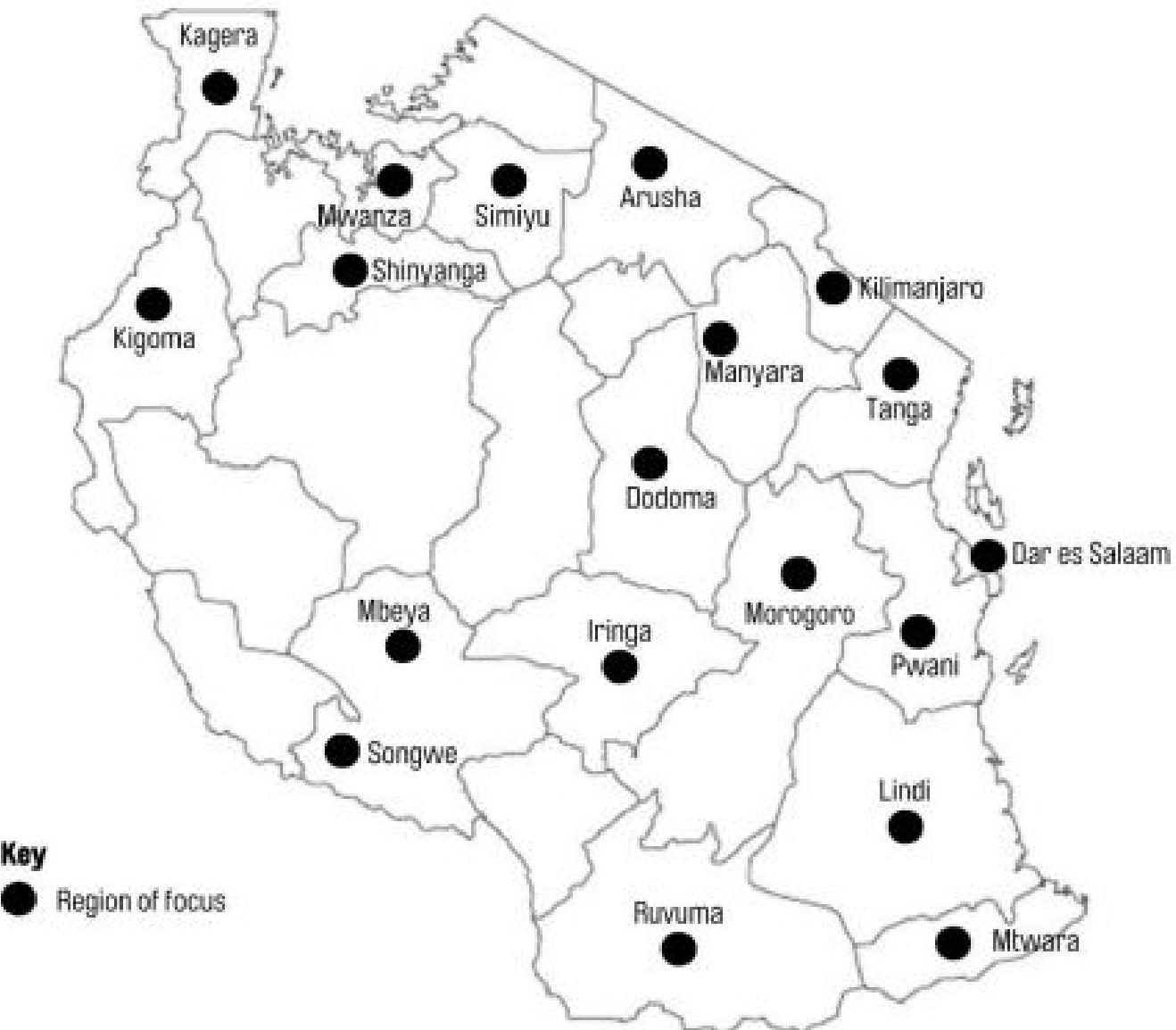


# ABBREVIATIONS

- CSO Civil Society Organization
- M&E Monitoring and Evaluation
- NGO Non-Governmental Organization
- SDC Swiss Agency for Development and Cooperation
- SDG Sustainable Development Goals
- SIDA Swedish International Development Cooperation Agency
- SRHR Sexual and Reproductive Health and Rights
- UNFPA United Nations Population Fund
- USAID United States Agency for International Development
- VSLA Village Savings and Loan Associations

# WHO WE ARE

Restless Development is an independent Not for Profit Development Organization that works with young people in Tanzania placing them at the forefront of change and development. Restless Development was registered as a legal entity in July 1998. It is one of the Organisation that works in the grassroot with all young people and one of the most prominent and credible Organisation in Tanzania. We want all young people to have the skills, knowledge, resilience and opportunities that enable them to thrive.



# **MISSION STATEMENT**

We envision a world where all young People are given the opportunity to take up leadership roles that mobilize communities through their ideas, words and actions to deliver long-lasting Transformative change.

# **VISION STATEMENT**

We envision a world where all young people are given the opportunity to take up leadership roles that mobilize communities through their ideas, words and actions to deliver long-lasting Transformative change.

## **THE RESTLESS APPROACH**

We support young people to lead change, with opportunities to build confidence, networks, and skills to lead initiatives that have a lasting impact. Our work differs in response to the context and challenge. However, it is always led by young people in their community and in line with the Power Shifting Checklist. We have several models which underpin much of our work, including:

### **Youth-led Change**

We support young people to lead change, with opportunities to build confidence, networks and skills to lead initiatives which have a lasting impact.

### **Youth Collective**

Restless Development wants youth civil society to thrive. Youth civil society is a diverse and innovative network of youth groups, organisations and networks. A vibrant strong youth civil society is essential for tackling so many societal challenges today.

### **Restless Expertise**

We provide regular advice and guidance to institutions, governments, partners and corporations, supporting them to develop strategies and approaches that include youth perspectives.

## **OUR POWER SHIFTING MODEL:**

We are feminist, inclusive, gender transformative, and anti-racist in our approach. We are grounded in communities and work in partnership to ensure young people lead with their communities. We recognize historic power inequalities and aim to decolonize development.

How we do our work is as important as what we do. We take a power-shifting approach. We see the growing inequalities and injustices in our world. We are intentional in our efforts to shift power; enabling young people and communities who have previously been marginalized to lead change.

# CONTEXT

In this context analysis, we examine various factors to understand their impact on project implementation in 2024. The analysis is drawn from discussions held in youth networks and consultation bringing together thematically aligned partners across the program portfolio for 2024. These factors are classified into political, economic, social, technological, environmental, and legal and are discussed below:

## Political

The Tanzanian government plays a crucial role in shaping the environment for NGOs. We note in project areas that active involvement of government officials and political leaders stimulates smooth project operation and influences local community acceptance.

This support from higher authorities can be instrumental in garnering trust and cooperation from the local community. The willingness of local government officials, such as DEDs, DCs, and LGAs, to work the Organisation, created a good partnership and legacy of the Organisation in the community.

Also, Tanzania is politically stable, but there has been increasing centralization of power, which could limit the space for NGOs to operate freely. We also note that ongoing changes in government official leadership can hinder progress by disrupting established relationships and necessitating the need for new leaders to familiarize themselves with the projects, causing delays in implementation. We observe that substitution of government leaders familiar with the project can also cause delays in future planned implementation, as new leaders may need time to understand the project's objectives and strategies before they can provide effective guidance.

Government and political officials in the project can lead to easier implementation and cooperation. Their involvement can lend legitimacy to the project and foster a sense of ownership among local stakeholders. However, we have observed issues like the "allowance syndrome" by local government officials, where they expect financial incentives, which can pull back the efforts by NGOs in implementing the project's activities. This expectation can strain the project's budget and hinder progress.

## Economical

We have observed that economic factors also impact project implementation. Community perceptions and expectation regarding financial gain, such as remuneration for participating in meetings, can affect their willingness to participate in project activities. The inability to pay LGA's officials and young people can discourage their active attendance in the project implementation, as financial constraints may limit their engagement.

We have noted that low attendance in the trainings due to ongoing economic activities, especially during the rainy season when most young people are preoccupied with farming, can affect the project's reach and impact. Budgetary constraints, such as insufficient funds for transportation, can limit active participation in project activities by making it difficult for young people and LGA's to attend trainings and other events. We also observed that the impact of inflation on costs, such as transportation and mobile data bundles, can lead to budget deficits and disrupt project budgets, necessitating adjustments to planned activities. Price fluctuations can also disturb already planned budgets for project implementation, adding uncertainty to the project's financial stability.

## Social

We observe that social factors, such as interference from farming activities or cultural practices, can impact project schedules by causing conflicts with planned events and meetings. Interference of cultural practices, such as circumcision periods and male dominance in meetings, can create barriers to inclusive participation and limit the project's reach among different young people.

The level of social trust and engagement in the region can impact the willingness of citizens to participate in public expenditure tracking and monitoring processes, as well as their attitudes towards cultural practices and beliefs that may affect their participation. Local community groups, like religious groups, can encourage attendance at meetings and support project implementation by sensitizing communities to actively participate. These groups can act as trusted intermediaries and help to foster a sense of community ownership over the project.

## Social

We observe that social factors, such as interference from farming activities or cultural practices, can impact project schedules by causing conflicts with planned events and meetings. Interference of cultural practices, such as circumcision periods and male dominance in meetings, can create barriers to inclusive participation and limit the project's reach among different young people. The level of social trust and engagement in the region can impact the willingness of citizens to participate in public expenditure tracking monitoring processes, as well as their attitudes towards cultural practices and beliefs that may affect their participation. Local community groups, like religious groups, can encourage attendance at meetings and support project implementation by sensitizing communities to actively participate.

## Technological

We note that technological factors can both help and hinder project implementation. Improved access to information and data sharing, as well as ease of communication through smartphones and computers, can benefit the project by streamlining processes and enhancing collaboration among stakeholders. Limited access to digital infrastructure, such as laptops, cameras, and smartphones, can slow down communication and project effectiveness.

This lack of access can create barriers for young people to share information on time or participate in training sessions. We observe that the level of technical capacity for utilizing digital tools among staff and the young people can also impact the effectiveness of project implementation. Insufficient capacity can limit the potential benefits of technology and hinder project progress. The proper use of media programs can increase GBV awareness, making the project visible and extending its impact beyond the project areas. Media can be a powerful tool for engaging the wider community and promoting social change. However, we have observed that the misuse of social media can lead to increased abuse, especially towards women and children.

This improper use of technology can exacerbate existing social issues and create new challenges for the project to address. Incompetence in using technology among stakeholders can also hinder the project's ability to leverage technological advancements for its benefit.

## Environmental

We note that environmental factors can impact project activities. Weather challenges, such as the rainy season, can hinder local meeting attendance or force the postponement of events, causing disruptions to project schedules. Geographical distribution and remoteness of project areas can affect community participation, as the difficulty of attending meetings and events may discourage involvement. In the case of agriculture clusters, farmers may be required to travel long distances to obtain fertilizer subsidies from authorized agents.

This burden can affect both their agricultural production and their willingness to attend project meetings. We observe that climate change, such as inadequate rainfall, can lead to increased distances in search of water and firewood, exposing more women and children to risks of abuse. These environmental challenges can exacerbate existing social issues and create additional barriers to project implementation. Lack of advanced health services in some areas can make it difficult for GBV victims to access necessary support, further complicating the project's efforts to address these issues.

We have observed that some policies or laws need to be reviewed to outline the participation of women and PWDs (persons with disabilities) in the Decision-making process more clearly, as well as the education requirements for youth committees in various sectors, such as health committees.

## Legal

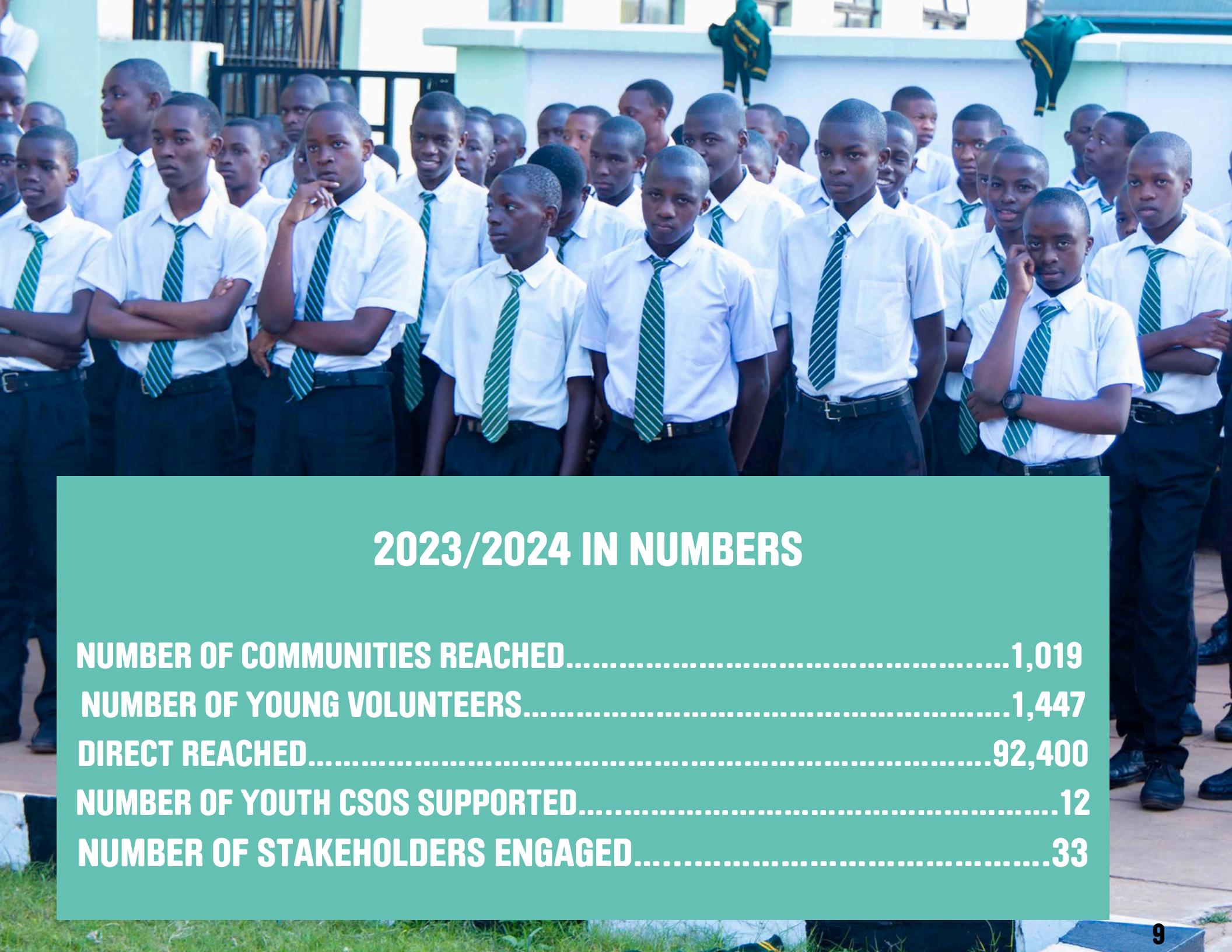
We have noted that legal factors also play a role in project implementation. The shift to online permit allocation from TAMISEMI has reduced costs, as everything can now be sorted online. This improvement in efficiency can benefit the project's financial stability. However, bureaucratic processes in asking for permits to implement projects from responsible authorities can create obstacles and delays. Limited awareness of legal guidelines and access to information can affect the community's ability to follow up on development plan related to their areas or participate in budget processes and policy development.



Our context analysis has highlighted various factors across political, economic, social, technological, environmental, and legal domains that have a bearing on the success of Restless Development' programs. While some factors, such as active involvement of government officials, technological advancements, and engagement of local community groups, positively influence the project's implementation and community acceptance, others like bureaucratic hurdles, and environmental challenges pose significant obstacles. To ensure the prons effectiveness in promoting positive social change and addressing gender- based violence, it is crucial for all stakeholders to work collaboratively to mitigate these challenges.

This collaborative effort includes fostering an nclusive environment, leveraging technology, promoting legal reforms, and addressing social and economic barriers.

Restless Development will continue to work with partners at various levels to address any contextual challenges in order to ensure that partners' projects are effective in bringing about changes envisioned in our strategic plan. This collaborative approach will involve engaging government officials, local communities, NGOs, and other relevant stakeholders to develop and implement targeted strategies that address the identified challenges. Furthermore, Youth Networks and Alumn leaders within Restless Development' program will play a pivotal role in addressing any issues that require national level intervention. As key liaisons between local communities and higher authorities, youth network leaders possess the unique position and expertise to identify and escalate challenges that necessitate policy changes, legal reforms or resource allocation at the national level



## 2023/2024 IN NUMBERS

NUMBER OF COMMUNITIES REACHED.....	1,019
NUMBER OF YOUNG VOLUNTEERS.....	1,447
DIRECT REACHED.....	92,400
NUMBER OF YOUTH CSOS SUPPORTED.....	12
NUMBER OF STAKEHOLDERS ENGAGED.....	33



# A MESSAGE FROM OUR BOARD CHAIRMAN

As we look back on this remarkable year, I am inspired by the incredible impact we have made together. At Restless Development Tanzania, we believe in the power of young people to lead change, and this year has proven once again that when young leaders are given the space and resources, they transform their communities in ways that are bold, innovative, and lasting.

From strengthening youth civil society to amplifying the voices of young changemakers, we have continued to champion youth leadership at every level. Through our work, we have empowered thousands of young people to take charge—leading climate action, advancing gender equality, and driving economic and social change. Most importantly, we have challenged traditional power structures, advocating for a shift in how resources, decision-making, and leadership opportunities are distributed. Power must shift into the hands of young people, and we are committed to making this a reality.

Yet, we cannot ignore the challenges. The funding landscape remains uncertain, making it harder for grassroots youth organizations to access the support they need. But despite these obstacles, we have remained resilient, innovative, and determined to push forward. This report is a testament to that resilience—it tells the story of young leaders breaking barriers, overcoming challenges, and proving that youth-led change is not just possible but essential.

I invite you to explore these pages, celebrate our collective achievements, and reflect on the journey ahead. To our partners, supporters, and most importantly, the young people leading this movement—you are the heart of this work. Thank you for believing in the power of youth, for standing with us, and for being part of a movement that is redefining leadership and development. Together, let us continue to make an impact, strengthen youth civil society, champion youth leadership, and shift power into the hands of those who need it most—the young people shaping our future.

**DEUS KIBAMBA**



“

**We must be at the center  
of every conversation  
that impacts our lives,  
our voices are not just  
important, they are  
essential for real  
change”**

**RITHA**

**NATIONAL PEER EDUCATOR**

KARE, VISITING



# HO VIKI YA VIJA

## REFLECTION FROM DHAKIRA GONGORO - VOLUNTEER.

As I look back on the past year with Restless Development Tanzania, I am overwhelmed with gratitude and pride. Working alongside young mothers—women who have faced immense challenges yet continue to push forward with strength and resilience—has been the most fulfilling journey of my life. Their stories are not just tales of struggle but of determination, survival, and hope.

Every day, I have witnessed young mothers defy the odds, reclaim their voices, and step into leadership roles within their communities. I have seen them embrace opportunities, start businesses, return to education, and most importantly, believe in themselves again. Their courage fuels my passion, reminding me why this work matters.

Let's stop seeing young mothers as statistics and start recognizing them as powerful agents of change. To donors, policymakers, and communities—invest in them. To fellow development workers—amplify their voices. And to every young mother out there—know that your dreams are valid, your strength is unmatched, and your future is limitless. This past year has been transformative, and I know the work ahead will be just as demanding.



## PASCHALINA'S STORY



Born in Babati, Manyara, she grew up in a household where survival took precedence over dreams. Her parents worked tirelessly to provide, leaving little room for discussions about education or the future. After completing secondary school, she found herself at a standstill, uncertain about her next step.

In 2022, in search of opportunity, Paschalina moved to Kondoa and took a job at a palm oil factory. It was there that she met the father of her child, and soon, her life changed as she stepped into motherhood. Forced to leave her job to care for her newborn, she was suddenly immersed in a new world of responsibility. Regular visits to the health clinic introduced her to critical knowledge about maternal and child health, family planning, and gender-based violence. But despite the information, she often hesitated to ask questions, afraid of being judged by the older healthcare providers.

**A Life-Changing Opportunity**Everything shifted in December 2023, when she received an unexpected phone call from the Berekos Ward Executive Officer, inviting her to a training session at the local government office. Unsure of what to expect but eager for a change, she attended.

**“For the first time, I feel like I am in control of my own life. I understand my body, my rights, and my future. No one can make those choices for me anymore.” – Paschalina**



## PASCHALINA'S STORY

Everything shifted in December 2023, when she received an unexpected phone call from the Bereko's Ward Executive Officer, inviting her to a training session at the local government office. Unsure of what to expect but eager for a change, she attended. The five-day training covered sexual and reproductive health, HIV and STI prevention, entrepreneurship, and leadership.

But what stood out most to Paschalina was the openness of the discussions. For the first time, she felt truly seen and heard. The trainers, young people like her, created an environment where no question was too embarrassing, and no concern was dismissed.

**“Our health is our greatest asset. If we don’t take care of it, we risk everything. We owe it to ourselves and to the generations after us to stay informed and make the right choices” – Paschalina**

Paschalina's transformation didn't stop at advocacy. She took charge of her financial future by starting a small retail business selling items such as vouchers, soft credits, groceries, and household essentials.determined to create stability for herself and her child. The training equipped her with financial management skills, allowing her to save and grow her business gradually.



## Khadija's Story

Khadija's story embodies the essence of resilience and determination, showcasing how one individual can spark transformation despite facing adversity. From her modest beginnings in Manyara, Tanzania, to her remarkable ascent as a leader and entrepreneur, Khadija's journey with Restless Development serves as a powerful testament to the impact of empowerment.

Despite societal norms dictating traditional gender roles, Khadija nurtured aspirations of leadership from a young age. However, familial beliefs posed significant challenges, with prevailing notions suggesting that girls were unsuited for leadership roles.

Undeterred by societal expectations, Khadija emerged as a leader during her secondary school years. Leading initiatives such as the national torch race committee, she rallied her peers to undertake various community projects, demonstrating her unwavering commitment to positive change.

**“At times, you must venture beyond your comfort zone. I departed from home with the aim of transforming my community. Pursuing my dream demanded perseverance and dedication. I aspired to become an agent of change, recognizing the misconceptions prevalent among my family and community due to limited education. Thus, I prioritised establishing my own path to demonstrate the potential of girls when provided with support and opportunities” ~ Khadija**



Khadija's journey took a transformative turn when she encountered Restless Development volunteers conducting sensitization for the Kijana Wajibika Program. Intrigued by the prospect of growth, she joined the program, undergoing training in entrepreneurship and governance, which broadened her horizons and enhanced her business acumen.

Empowered by newfound knowledge, Khadija propelled her business to unprecedented heights. Through strategic investments and sustainable agricultural practices, she not only achieved financial success but also became a fervent advocate for environmental conservation and responsible land management. Buoyed by her achievements, Khadija reclaimed her role as a leader, securing a position in the Regional National Torch Committee. Leveraging her influence, she spearheaded vital community projects, including the establishment of a much-needed hospital, epitomising her dedication to serving her community.

**“In my community, accessing healthcare meant travelling long distances. However, I rallied fellow young people to unite and advocate for the establishment of a hospital. Together, as a unified force, we proved unstoppable, showcasing the power of collective youth action. Our efforts contributed significantly to the construction of this hospital, marking it as one of my most significant achievements in advocacy” ~ Khadija**



# IMPACT AREAS

## SRHR & GENDER:

### Vijana Tunaweza Programme

Since January 2024, Restless Development has made remarkable strides in empowering first-time young mothers in Kondoa and Chamwino, Dodoma. The project has effectively implemented a series of initiatives to enhance their economic independence, improve sexual and reproductive health, and encourage active participation in leadership and electoral processes.

The project has successfully facilitated the creation of 50 VAMI savings groups, with participants collectively saving TZS 2,160,000 through loans and savings. As a result, 58% of the young mothers have started small businesses, including mitumba sales, vegetable cultivation, and poultry farming, helping them achieve financial stability and reduce their vulnerability to economic hardships.

Through the project, 32 young mothers secured iCHF health insurance cards, ensuring access to essential medical care. In addition, 84% of the participants adopted modern contraceptive methods, reducing the risk of unplanned pregnancies and sexually transmitted infections, while promoting informed choices about their health and well-being.

The program also emphasized leadership and electoral participation, training 111 young mothers on voter education and leadership skills. As a result, 15 young mothers expressed interest in running for office in future elections, signaling a shift toward increased female representation and active participation in decision-making processes at both local and national levels.



## CLIMATE JUSTICE: CO-Create

Co-CREATE has made a significant impact in integrating climate action into education by engaging 12 Civil Society Organizations (CSOs) across Lindi and Dar es Salaam. The program has empowered young people by equipping them with the skills necessary for climate solutions, sustainability, and leadership, fostering a generation of climate-conscious leaders.

The program provided young people with essential skills in environmental conservation and leadership, transforming them into active change agents in their communities. This empowerment has enabled them to take tangible actions toward addressing climate change and promoting sustainability at the grassroots level.

60 youth and CSO leaders were trained, gaining practical climate knowledge that has equipped them to spearhead environmental initiatives and mentor others to deepen youth understanding of climate justice and climate solutions. This training not only enhanced their leadership abilities but also developed their advocacy skills

The program provided young people with the opportunity to test, validate, and implement climate solutions, fostering valuable hands-on experience in project management and innovation. Furthermore, youth-led initiatives were supported through startup kits, coaching, and continuous monitoring, strengthening their leadership and problem-solving skills. Through this support, young leaders have been able to drive their own climate projects, significantly contributing to local environmental efforts.



## VOICE AND GOVERNANCE:

### AU-EU Youth Voices Lab

The AU-EU Youth Voices Lab – Power of the Collective (Youth Voices Lab-PoC) initiative has profoundly impacted youth leadership and participation across Africa, driving meaningful change through empowering young people and fostering cross-continental collaboration.

The initiative has enabled youth to take an active role in policy discussions, particularly within African Union and EU institutions. This participation has amplified their voices in shaping policies aligned with the SDGs and Agenda 2063, ensuring youth perspectives are incorporated into decision-making processes that directly affect their futures.

Nearly 4,000 youth-led organizations have been supported, empowering them to take collective action on critical issues such as education, climate justice, gender equality, and livelihoods. This support has not only strengthened youth leadership capacities but also helped build effective networks for sustained change in their communities, driving youth-driven solutions for pressing social challenges.

The initiative has facilitated over 100 partnerships between African and European institutions, providing youth with invaluable opportunities for mobility, skill development, and international collaboration. These connections have broadened youth networks, fostering stronger cooperation between young people across continents and creating a united front for tackling global issues.

## Kijana Wajibika

The Kijana Wajibika program has had a transformative impact on youth leadership and participation in Tanzania, empowering young people to actively engage in governance and advocate for change.

The program has empowered young people to take part in political and democratic processes, including consultations, social media engagement, webinars, and village meetings. This has significantly boosted youth confidence, with 81% of participants now capable of mobilizing others to advocate for their rights, leading to a more politically engaged and vocal youth population.

Youth-led organizations have driven change by pushing for greater accountability in governance. A key achievement was the successful advocacy for transparent budget processes in Arusha, where youth actively engaged in budget analysis and held officials accountable, demonstrating their growing role in shaping local governance.

The program has created opportunities for youth to assume leadership positions within organizations and governance structures. A prime example is Ms. Khadija Muro, who transitioned from a Youth Accountability Advocate to the Executive Director of a youth organization, illustrating the program's success in nurturing future youth leaders.

The program has facilitated collaboration between youth-led CSOs, reinforcing collective advocacy efforts on critical issues such as education and gender equality. The coalition's successful push for school re-entry policies for pregnant girls led to the development of the 2023 School Re-entry Action Plan, furthering the program's impact on policy change.





## Youth Sounding Board

The Youth Sounding Board (YSB), coordinated by Restless Development in partnership with the Embassy of Switzerland in Tanzania, is a platform designed to amplify the voices of young people in decision-making processes. It brings together a diverse group of youth representatives to provide valuable insights, feedback, and recommendations on issues affecting their communities, particularly in areas such as governance, civic engagement, and development.

A comprehensive Youth Consultation Report was produced, based on Focus Group Discussions (FGDs) conducted across 16 regions in Tanzania. This initiative successfully engaged 15 Youth Sounding Board (YSB) members and 2 Sub-YSB representatives, totaling 7 females and 8 males, reaching a diverse cross-section of young people from various regions, including Njombe, Singida, Dodoma, Shinyanga, Tabora, Mbeya, Dar es Salaam, Tanga, Manyara, Mwanza, Iringa, Kigoma, Morogoro, and Ruvuma.

The electoral education program enhanced the understanding of over 20 young participants on key electoral processes, civic responsibilities, and safeguarding protocols. Furthermore, the radio engagement sessions, conducted across 16 regions, successfully reached an audience of hundreds of young people, empowering them to actively engage in political processes and leadership roles in anticipation of the 2024 elections. This initiative amplified youth participation in Tanzanian politics and fostered greater civic responsibility.



## **EDUCATION AND LIVELIHOOD: SET – Ifakara**

We have empowered young people in Ifakara TC through a dynamic livelihoods initiative, exceeding targets and fostering sustainable economic opportunities. SET Project empowering young people with entrepreneurial and financial skills to drive sustainable economic change. Through training in poultry farming, value addition, and market strategies, the project has equipped youth with practical income-generating skills.

We trained three National Livelihood Facilitators to mentor youth in entrepreneurship and poultry farming. Their eight-day induction ensured impactful knowledge transfer.

Through strategic mobilization, we engaged 264 youth—132% of our target—forming 14 groups as the backbone of the poultry initiative. They received hands-on training in poultry farming, value addition, and market strategies. Within weeks, they sold 664 chickens, generating TZS 6,663,000.

Beyond poultry, 226 youth gained entrepreneurship skills, and 207 received financial literacy training for financial independence. VSLA training helped all 14 groups gain legal recognition, with savings reaching TZS 12,766,000.

Parental and community engagement reinforced youth participation and sustainability. This initiative isn't just a project—it's a movement toward financial resilience and youth empowerment.

## SET – Iringa



SET Project in Iringa has transformed the economic landscape for young people in Ifakara TC, equipping them with the skills, resources, and confidence to build sustainable livelihoods. By surpassing its targets and engaging 264 youth—132% of the goal—the initiative has proven that when young people are empowered, they don't just survive; they thrive. Through hands-on training in poultry farming, entrepreneurship, and market strategies, youth have gained practical knowledge that translates into real economic success. In just weeks, they collectively sold 664 chickens, generating TZS 6.6 million, a testament to their ability to create and sustain income streams.

Beyond business, the project has laid the foundation for long-term financial independence. With 226 youth trained in entrepreneurship and 207 in financial literacy, participants are now equipped to manage their finances effectively, invest in their futures, and break cycles of economic dependency. The establishment of Village Savings and Loans Associations (VSLA) across 14 groups has given young people access to financial opportunities, with total savings reaching TZS 12.7 million. These groups are not just about savings—they are launching pads for new businesses and vehicles for economic resilience.

This project is more than numbers; it is a movement of empowered young leaders reshaping their communities. By engaging parents and local stakeholders, the initiative has fostered a supportive environment for youth entrepreneurship, ensuring that these young changemakers continue to grow and inspire others. The SET Project has not just trained youth—it has unlocked their potential, proving that when given the right tools, young people are the driving force behind lasting economic transformation.

# FINANCIAL UPDATE

The financial statement below comprises the financial position of Restless Development Tanzania as of 30 September 2024.

## Report on Other Legal and Regulatory Requirements

As required by NGO's Act, 2002 we report to you, based on our audit that:

- in our opinion, proper accounting records have been kept by the Organization;
- the individual accounts are in agreement with the accounting records of the Organization; and
- we obtained all the information and explanations, which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

ABA Alliance  
Certified Public Accountants (T)

Signed by: Sylvester Orao CPA PP  
NBAA Registration number: ACPA 1678  
Dar es Salaam

27<sup>th</sup> March 2025



## Restless Development Tanzania

### STATEMENT OF FINANCIAL POSITION AS AT 30<sup>th</sup> SEPTEMBER 2024

	Notes	2024 TZS	2023 TZS
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	5	448,587,943	466,162,650
Receivables from Non-exchange Transaction	6	318,493,346	371,896,097
Prepayments	7	4,716,813	11,549,510
<b>Total Current Assets</b>		<b>771,798,102</b>	<b>849,608,257</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	8	95,677,459	121,734,778
<b>Total Non-Current Assets</b>		<b>95,677,459</b>	<b>121,734,778</b>
<b>TOTAL ASSETS</b>		<b>867,475,561</b>	<b>971,343,035</b>
<b>Current Liabilities</b>			
Trade and Other Payables	9	109,368,772	53,499,813
Deferred Grant Income	10	548,105,819	681,784,933
<b>Total Current Liabilities</b>		<b>657,474,591</b>	<b>735,284,746</b>
<b>Non-Current Liabilities</b>			
Deferred Capital Grants	11	95,677,459	121,734,778
<b>Total Non-Current Liabilities</b>		<b>95,677,457</b>	<b>121,734,778</b>
<b>TOTAL LIABILITIES</b>		<b>753,152,050</b>	<b>857,019,524</b>
<b>NET ASSETS</b>		<b>114,323,511</b>	<b>114,323,511</b>
<b>NET ASSETS</b>			
Accumulated Surplus		114,323,511	114,323,511
<b>TOTAL NET ASSETS</b>		<b>114,323,511</b>	<b>114,323,511</b>

The Financial Statements on pages 38 to 59 were approved for issue by the Board of Directors on  
27<sup>th</sup> March 2025 and signed on its behalf by:

Deus Kibamba,  
Chairman, Board of Directors

Linus Katonto,  
Hub Director.

*The notes on pages 43 to 59 are an integral part of these Financial Statements*

*Report of the Auditors – Pages 35 to 37*

**Restless Development Tanzania**

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2024**

	Notes	2024 TZS	2023 TZS
<b>OPERATING REVENUE</b>			
Revenue From Non-Exchange Transactions	12	3,127,045,923	3,640,391,137
Other Income	13	<u>30,022,120</u>	<u>44,010,050</u>
<b>Total Operating Revenue</b>		<b>3,157,068,043</b>	<b>3,684,401,187</b>
<b>OPERATING EXPENSES</b>			
Office Cost	14	149,522,645	230,523,097
Staff Cost	15	1,114,075,350	1,223,499,014
Governance Cost	16	41,858,803	42,625,499
Fundraising and Partnership Cost	17	9,276,158	2,832,849
Direct Delivery Cost	18	1,812,312,967	2,140,910,678
Other Charges	19	<u>30,022,120</u>	<u>44,010,050</u>
<b>Total Operating Expenses</b>		<b>3,157,068,043</b>	<b>3,684,401,187</b>
<b>Surplus for the year before Tax</b>		-	-
Income Tax Charge	20	-	-
<b>Net Surplus After Tax</b>		<b>-</b>	<b>-</b>

*The notes on pages 43 to 59 are an integral part of these Financial Statements*

*Report of the Auditors – Pages 35 to 37*

**Restless Development Tanzania**

**STATEMENT OF CHANGES IN NET ASSETS  
FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2024**

	Accumulated Surplus/(Deficit)	Total
	TZS	TZS
<b>Balance as at 1 October 2023</b>	<b>114,323,511</b>	<b>114,323,511</b>
Surplus (Deficit)for the year	-	-
<b>Balance as at 30 September 2024</b>	<b>114,323,511</b>	<b>114,323,511</b>
<b>Balance as at 1 October 2022</b>	<b>114,323,511</b>	<b>114,323,511</b>
Surplus (Deficit)for the year	-	-
<b>Balance as at 30 September 2023</b>	<b>114,323,511</b>	<b>114,323,511</b>

*The notes on pages 43 to 59 are an integral part of these Financial Statements*

*Report of the Auditors – Pages 35 to 37*

# Restless Development Tanzania

## STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2024

	Notes	2024 TZS	2023 TZS
<b>CASH FLOW FROM OPERATING ACTIVITIES:</b>			
Surplus(deficit) for the year		-	-
<b>Adjusted for non - cash Items</b>			
Depreciation	8	30,022,120	44,010,050
Deferred Capital Grant release to income		(30,022,120)	(44,010,050)
Foreign exchange loss		-	-
<b>Changes in Working Capital</b>			
Decrease in receivables	6	53,402,750	126,151,790
Decrease in prepayments	7	6,832,697	1,747,040
Decrease in payables	9	55,868,959	(68,263,793)
Decrease in deferred income	10	<u>(133,679,113)</u>	<u>(336,724,118)</u>
		(17,574,707)	(277,089,088)
Tax paid		-	-
<b>Net Cashflow from Operating Activities</b>		<u>(17,574,707)</u>	<u>(277,089,088)</u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Acquisition of Fixed Assets	8	(3,964,800)	-
Receipt of Capital Grant		<u>3,964,800</u>	-
<b>Net Cash Flows from Investing Activities</b>		-	-
<b>CASH FLOW FROM/ (USED IN) FINANCING ACTIVITIES</b>			
Fixed Deposits		-	-
<b>Net Cash Flows from Financing Activities</b>		-	-
<b>Net increase/(decrease) in Cash and Cash Equivalents</b>		<b>(17,574,707)</b>	<b>(277,089,088)</b>
Cash and Cash Equivalents at the beginning of the period	5	466,162,650	743,251,738
<b>Cash and Cash Equivalents at the end of period</b>		<u>448,587,943</u>	<u>446,162,650</u>

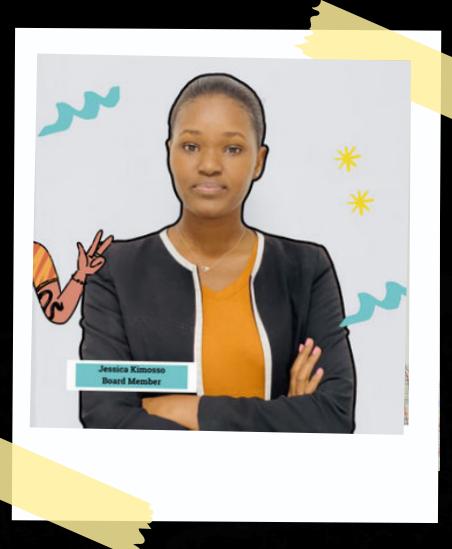
“

**Being honored as a Value Champion for this year is profoundly significant to me, as it underscores my steadfast dedication to embodying the organization's core principles. These values are the bedrock of our ethos, influencing our actions and the decisions we make. I have conscientiously integrated these values into my work, driving alignment with the organization's strategic vision and overarching mission, particularly in advancing the empowerment of young people in Tanzania.”**

**Elishujaa Manase  
Senior Finance & Admin Coordinator**



# MEET OUR TANZANIA BOARD



# MEET THE RESTLESS DEVELOPMENT TANZANIA TEAM



## Our Partners for 2023 &2024



# **RESTLESS DEVELOPMENT**

**For further details on this publication, to request a copy or  
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